



ENGINEERING SPECIALIST – PD (CASTLE ROCK, WA)

As part of Weyerhaeuser's Professional Development Program (PDP) our St. Helens tree farm (Castle Rock, WA) has an opening for a Forest Engineering Specialist position. Our PDP is one of our succession planning tools and is intended to ensure a pool of skilled professionals are ready and available to step into key roles when vacancies occur. This position will work with the area team, which is responsible for the planning and management of field engineering activities, involved in harvesting operations, as well as forestry and other silvicultural activities. The PD role is a full time, exempt position that will report to the Area Manager.

KEY FUNCTIONS:

- Employ professional engineering and/or forestry skills in the planning and field implementation of road layout, road construction, road maintenance, cable/ground-logging systems, harvest unit layout and silvicultural activities.
- Full participation in the management of expense and capital budgets.
- Appropriate level of participation in negotiating, preparing, and administering contracts.
- Act as company representative with landowners, government agencies, and community representatives.
- Be a strong advocate for safety within the team and throughout the operation for company and contractor activities.
- Ensure compliance with state and federal safety statutes, environmental requirements and Weyerhaeuser resource and stewardship goals.

REQUIREMENTS:

- Bachelor's degree (or higher) in Forestry or related field.
- Former interns and/or candidates with two years northwest regional field/work experience are desired.
- Must be highly motivated, safety conscious and self-directed team player.
- Excellent interpersonal and communication skills (written and oral).
- Willing to participate in the Integrated Skills Development Process (ISDP) and work through a strategic development plan, which is designed to enhance skills, contributions, and compensation over time.
- Knowledge of and ability to ensure state and federal wildlife, water and forest practice rules/statutes are being applied appropriately. Familiarity of Oregon and/or Washington rules/statutes preferred.
- Able to develop, prioritize, plan, implement and manage activities to meet targets and deadlines.
- Will be required to learn how to prepare, negotiate, administer and monitor contracts.
- Strong analytical skills with proficiency in use of personal computers and related software applications such as MS Word, Excel, Access, PowerPoint, and Geographical Information Systems.
- Must be able to safely traverse on steep or broken ground covered with slash and brush, as a minimum of 50% of work is spent in the field.
- Candidate must be willing and able to perform field work during inclement weather, as well as perform technical office work and analyses over extended periods of time.
- Operational timing or weather constraints may require occasional weekend work.
- Valid driver's license is required, as work involves driving company vehicles on rough roads (25,000 miles per year).

As an employee in our PDP, future assignments will be managed through career path opportunities. As your career progresses, every effort will be made to match career and personal objectives. This program provides talented candidates that can be accessed from all operating areas to meet staffing needs as appropriate. We will select and place the most qualified employees in full time entry-level assignments, and as additional openings become available (generally a 12-month timeframe), and based on readiness, transfer or promote these individuals into those future vacancies, commensurate with performance and experience. Each candidate must be willing to work across different areas or functional teams to ensure a variety of exposure/experience is available and business needs are met. Once a position becomes available as a fixed assignment, PDs are expected to accept the position, which may include potential relocation to where that vacancy exists within the Oregon or Washington operations. However, we understand that not every situation in this process is ideal, so we do our best to align personal interests with our business needs, including consideration for an individual's preferred working geography(s).

ABOUT OUR TIMBERLANDS BUSINESS

We're experts in growing, nurturing, harvesting and replanting trees without harming the environment or exhausting the supply. Our timberlands team attracts world-class professionals who understand how to make the most of our remarkable, renewable resource — to meet the needs of our investors, customers and communities today, and for decades to come.

Interested candidates may apply by 1/20/21 to <http://weyer.jobs/15651>

Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.