

Bareroot Nursery Operations Manager – Natural Resource Specialist 2
Webster Forest Nursery – Tumwater
Recruitment # 2020-07-7251

This is a full-time, permanent, represented position.

Want to join something GREAT and make a difference?

Webster Forest Nursery was established in 1957 and has shipped over 895 million seedlings for reforestation in the Pacific Northwest. During the past 15 years we have made significant investments in facilities and equipment, now we would like to make a significant investment in hiring a new Bareroot Nursery Operations Manager. This is your opportunity to be part of a great tradition and help us to reach 1 billion seedlings and beyond.

Webster Forest Nursery has 150 acres of tillable fields, 75,000 square feet of climate controlled greenhouses and an active research program focused on operational production of forest seedlings. This position provides management of the bareroot nursery field operations. The incumbent develops objectives, and priorities for seedling production; coordinates and allocates resources (personal, equipment and contract labor) for the sowing, growing, harvest, packing, storage, and delivery of 8 to 10 million seedlings annually; develops timetables and work plans; assists with research program priorities and objectives; and evaluates nursery program effectiveness.

The Bareroot Nursery Operations Manager will be responsible for carrying out the operational aspects to grow the bareroot nursery crop (sowing seed, irrigation, frost protection, fertilization and pesticide regimes); scheduling lifting; supervising six (6) Farmer positions, eight (8) John Deere 100 Hp+ tractors and numerous specialized seedling nursery implements. This position is expected to actively participate in field operations; operating fork lifts, driving tractors, application of fertilizers and pesticides, irrigation, repair and maintenance of irrigation systems, and frost protection. During the fall and spring frost protection there will be opportunities for stand-by and time & half overtime pay.

The right candidate has:

- A bachelor's degree in Forestry, Horticulture, Agriculture or related natural science AND two years of professional experience in farm/nursery work, including operating tractors, farm implements, haul trailers and forklifts.
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- Two years of completed college course work in Forestry, Horticulture, Agriculture or related natural science course work PLUS four years of professional experience in farm/nursery work, including operating tractors, farm implements, haul trailers and forklifts.
- OR
- Five years of professional experience in production of field crops, including; operating tractors, farm implements, haul trailers and forklifts. And demonstrated competency with Microsoft Office software, applications, e-mail, spreadsheets and/or database systems.
- Ability to effectively communicate in a loud industrial setting. Ability to lift, carry and push/pull up to 50 pounds (seedling bags and fertilizer/pesticide containers). Ability to walk and work in rough uneven terrain and all weather condition.
- Public operator pesticide license with Agricultural Weed and Agriculture Insect & Disease category endorsements, or ability to obtain within 3 months.
- Forklift Operator Certification.
- First Aid, AED, CPR and biohazard Training.

- Respirator use and fit testing (if needed).
- Must have a valid driver's license and have two years of driving experience. This position requires driving as an essential function. Employees who drive for state business, whether in a state or privately-owned vehicle, are required to possess a valid license as defined in policy PO02-006 and abide by all other driver responsibility requirements. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Application Process

To be considered you must apply online at www.careers.wa.gov (Click on the **APPLY** button above). You must complete the entire online application to be considered for the position.

Questions? Please contact John Trobaugh at (360) 902-1270, john.trobaugh@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov.