

## **Silviculture Forester**

We are seeking a Silviculture Forester to join our Inland Resources Team. This position will be based out of Coeur d'Alene and will assist in managing Stimson's fee timberlands located in Idaho. The position offers a rewarding opportunity for an individual to be directly involved in on-the-ground activities related to land management with the objective of maintaining long-term productivity of company owned timberland in our Inland region. In this essential role, you will join a team that embraces creative problem solving, teamwork and initiative.

### **Accountabilities:**

- Assist in the preparation of plans, bids, permits and contracts to execute annual budgeted silvicultural activities including site preparation, tree planting, stand maintenance & improvement and the use of herbicides.
- Supervise contractors to ensure contract specifications are met and align with Stimson's Forestry Principles and the Sustainable Forestry Initiative. Make certain silvicultural activities meet all applicable State, Federal and Local laws.
- Assist in maintaining the sub-merchantable segment of the inventory, including plantation survival and sub-merchantable stocking levels. Develop prescriptive treatments and implement management plans.
- Reduce annual silvicultural treatments into GIS inventory database.
- Participate in preparing budgets and forecasts.
- Assist other Company departments as opportunities and availability arise.

### **Qualifications:**

- This position requires a 4-year degree in Forest Management or a natural resource related field with at least 3 years of field experience. Preference given to candidates with field experience in tree planting, site preparation, young stand maintenance and density management treatments.
- Understanding of silvicultural practices and able to apply them across a regionally wide and diverse landscape.
- Well-informed with State Forest Practices.
- Proficient with use of computer software programs and knowledgeable with GIS, ArcMap and Avenza.
- Team oriented individual who acts on initiative and is open to continuous learning.
- Excellent written and verbal communication skills.
- Be organized, detail orientated with strong analytical skills.
- Ability to maintain respectful relationships with neighboring landowner.
- Ability to execute multiple tasks under difficult weather conditions and on variable terrain.
- This position is required to obtain and maintain a pesticide application license.
- The ability to operate in a safe manner and be a role model for others.
- Must have a valid driver's license and be able to travel long distances to multiple locations.

### **Stimson Offers:**

- 401(k) with a 6% company match- vested IMMEDIATELY!
- Medical / Dental / Vision Benefits

- Company Profit Sharing
- Paid Time off & 9 Paid Holidays
- Employee Referral program - \$1000 bonus for a successful referral
- Wellness Program with Reward Incentives
- Tuition Reimbursement, Apprenticeships, Career Development
- Access to company-owned land for recreation

[<https://www.stimsonlumber.com/careers/why-stimson/>](())

How to apply: online via <https://mystimson.com/> , scroll down to the bottom right → Job Opportunities

Closing Date: Mar 24<sup>th</sup>

Applications are received by Berenice Ramirez (Company Recruiter)

Stimson Lumber Company

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