



Sierra Pacific Industries



Tree Improvement Specialist Reforestation Center Grenada, CA

Our Tree Improvement Division and Reforestation Center offers qualified candidates an opportunity to become part of a collaborative team that manages professional conifer seed orchards in both Northern California and Southern Oregon. Work alongside professionals at our technologically advanced and innovative Reforestation Center in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

ABOUT THE POSITION

- Assist in managing our state-of-the-art conifer orchard with 5 conifer species on 75 acres
- Appropriately apply herbicide and insecticide to effectively control weeds and cone insects
- Plan and implement wild cone collection projects
- Maintain accurate GIS data and data associated with cone harvest
- Perform cultural activities such as mowing, fertilizer application, grafting and pruning
- Maintain orchard irrigation systems
- Work as part of a team on various nursery activities at the adjacent Conifer Seedling Nursery
- Effectively operate four-wheel drive vehicles and farm equipment such as tractors and orchard lifts
- Promote a positive, team-oriented, collaborative, and problem-solving focused work environment

QUALIFICATIONS

- Bachelor's Degree in Forestry, Agriculture, related field, or 2 years related work experience
- California Pest Control Advisors (PCA) license with weed pest category or the ability to obtain them preferred
- Familiarity of herbicides commonly used in forestry or orchard applications is preferred
- Strong work ethic, integrity, and commitment to long-term projects
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Ability to effectively work both independently and as a contributing member of a team
- Current valid driver's license

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Amy Sarti, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Celebrate our 300th million seedling planted with us!
spi-ind.com/OurForests/ThreeHundredMillion

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$69,000 and \$95,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.