



Sierra Pacific Industries

Tree Improvement Specialist

Gazelle, CA



Our Tree Improvement division has an opening for a qualified individual to help manage the Company's seed orchards in Northern California and Southern Oregon. Work will be at the Company seed orchard in **Gazelle, CA**.

ABOUT THE POSITION

- Help manage Seed orchards and progeny sites
- Apply herbicide and insecticide to control weeds and cone insects
- Plan and implement wild cone collection projects
- Maintain GIS data and data associated with cone harvest
- Perform cultural activities such as mowing, fertilizer application, grafting, and pruning
- Maintain orchard irrigation
- Assist with nursery activities at the adjacent conifer seedling nursery

QUALIFICATIONS

- Bachelor's Degree in Forestry, Agriculture, or a related field preferred
- A California Pest Control Advisors (PCA) license with weed pest category or the ability to obtain them preferred
- Familiarity of herbicides commonly used in forestry or orchard applications is preferred
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Strong work ethic
- Ability to work both independently and as a team member
- Current valid driver's license
- Ability to operate a four-wheel drive vehicles and farm equipment such as tractors and orchard lifts

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Amy Sarti, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with disabilities and veterans. We are a drug- and tobacco-free workplace. The general wage range for this position at Sierra Pacific Industries is between \$65,000 and \$95,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.