



Sierra Pacific Industries



Tree Improvement Specialist Anderson, CA

Our Tree Improvement division has an opening for a qualified individual to help manage the Company's seed orchards in Northern California and Southern Oregon. Work will be at the Company seed orchard in **Gazelle, CA**.

ABOUT THE POSITION

- Help manage Seed orchards and progeny sites
- Apply herbicide and insecticide to control weeds and cone insects
- Assist area reforestation specialists with planting administration
- Plan and implement wild cone collection projects
- Maintain GIS data and data associated with cone harvest
- Maintain seed inventory data
- Perform cultural activities such as mowing, fertilizer application, grafting, and pruning
- Assist in development of the Company nursery and reforestation center

QUALIFICATIONS

- BS in Forestry, Agriculture, or a related field preferred
- A California Pest Control Advisors (PCA) license with weed pest category or the ability to obtain them is preferred
- Familiarity of herbicides commonly used in forestry or orchard applications is preferred
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Strong work ethic
- Ability to work both independently and as a "team" member
- Current valid driver's license
- Ability to operate a four-wheel drive vehicles and farm equipment such as tractors and orchard lifts

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, the Foundation gives an average of \$500,000 in scholarships.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume
no later than February 15th 2023 to:

Sierra Pacific Industries
Attn: Erin McLeod, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi-ind.com/careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with disabilities and veterans. We are a drug- and tobacco-free workplace. The general wage range for this position at Sierra Pacific Industries is between \$65,000 and \$95,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.