



Sierra Pacific Industries



Senior Regional Wildlife Biologist Forestry | Northern Wildlife Region Anderson, CA

Our Forestry Division, Northern Wildlife Region, has an opening for a **Senior Regional Wildlife Biologist** who will be responsible for the wildlife activities on Company timberlands located in northern California and Oregon. The successful candidate will lead a group of wildlife professionals charged with environmental compliance, habitat protection, and sustainable wildlife management programs. The position will be based out of our **Anderson, California** office.

ABOUT THE POSITION

- Effectively lead and mentor team of professional wildlife biologists, field technicians, and seasonal crews across the region
- Develop, coordinate, and conduct extensive owl, raptor, mammal, amphibian, and carnivore surveys (field work) and assessments in support of district goals
- Actively manage, compile, and analyze survey data for accurate reporting in coordination with various agency partners, requirements, and agreements
- Formulate and recommend policies, strategies, and plans for the development and coordination of effective wildlife program activities
- Assess and review plans and specifications for sensitive species, habitat information, biological impacts, and mitigation projects
- Manage regional invasive species programs in collaboration with other region efforts
- Manage Automated Recording Unit deployment and data processing
- Oversee the Habitat Conservation Plan (HCP) for spotted owls and Candidate Conservation Agreement with Assurances (CCAA) / Conservation Benefit Agreement (CBA) for fisher
- Review and assess timber harvest plans for consistency with HCP, CCAA, California Forest Practices Act
- Analyze and resolve complex technical problems, effectively communicate technical information and solutions to a variety of audiences, and mentor team in best practices
- Establish and maintain effective working relationships with regulatory agencies and diverse groups
- Develop and implement successful land and wildlife management strategies that support company goals
- Appropriately manage and communicate project timelines, scopes, and established budgets
- Actively oversee and support field operations, including overnight and out-of-area project work

QUALIFICATIONS

- Bachelor's degree in wildlife biology or a related natural resources field
- 8 years of directly related work experience
- Familiarity with spotted owls, goshawks, amphibians, and other wildlife species found in California and Oregon forests
- Strong understanding and working knowledge of federal and state timber and wildlife laws, rules, and regulatory requirements
- Proficiency with Microsoft Office applications
- Demonstrated high level of professionalism, sound judgment, and a positive, collaborative approach to working with others
- Strong verbal and written communication skills.
- Valid driver's license and ability to operate a four-wheel-drive vehicle while safely navigating steep forest roads

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Human Resources
PO Box 496011
Redding, CA 96049
(866) 378-8001

or apply online and view all our career opportunities at: spi-ind.com/forestry

Celebrate our 300th million seedling planted with us!
spi-ind.com/OurForests/ThreeHundredMillion

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$95,000 and \$140,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.