



# Sierra Pacific Industries



## Seed Specialist Nursery Division and Reforestation Center Grenada, CA

Our Nursery division and Reforestation Center offers qualified candidates an opportunity to become part of a collaborative team that manages our state-of-the-art seed center and conifer nursery. Work alongside professionals at our technologically advanced and innovative Reforestation Center in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

Resources will be made available for onsite training as well as continuing professional development for this position.

**Seed Specialists earn \$22 to \$28 per hour. We train and promote from within!**

### ABOUT THE POSITION

- Conifer seed processing, cleaning, testing, stratification, germination, and storage
- Assist with and perform activities related to seed processing including extraction, drying, and separation
- Assist with critical timing associated with stratification
- Perform seed lab functions including determining seed viability, moisture content, purity, seed per pound calculations, germination percent, and long-term storage needs
- Attend appropriate trainings and workshops to enhance knowledge specific to seed

### QUALIFICATIONS

- 1 year of recent, related, and verifiable work experience
- Post-secondary education in botany, horticulture, biology, or forestry preferred
- Demonstrated ability to thrive in a constantly changing work environment
- Highly organized and adaptable with the ability to work independently in a fast-paced environment
- Proven ability to problem-solve a broad array of scientific challenges

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

## HOW TO APPLY

If you are qualified and would like to join our team,  
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries  
Amy Sarti, Human Resources  
PO Box 496014  
Redding, CA 96049  
(530) 378-8107

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Celebrate our 300<sup>th</sup> million seedling planted with us!*  
[spi-ind.com/OurForests/ThreeHundredMillion](https://spi-ind.com/OurForests/ThreeHundredMillion)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.*