



# Sierra Pacific Industries

## Reforestation Specialist

### Sonora, CA



Our Forestry Division, Sonora District, has an opening for a qualified **Reforestation Specialist**. The successful applicant is expected to work out of our Sonora District office located in **Sonora, California**.

#### ABOUT THE POSITION

- Implement district reforestation program to effectively establish and manage conifer plantations
- Prepare and administer contracts for reforestation activities including tree planting, vegetation management, site preparation, and thinning
- Inspect and monitor reforestation projects to evaluate field performance and recommend appropriate corrective actions as necessary
- Maintain documentation, and district database, of reforestation activities
- Assist in other forestry work on the district requiring demanding physical activity

#### QUALIFICATIONS

- BS in Forestry, Natural Resources, or Agriculture, or a related field preferred
- California Pest Control Advisors (PCA) license with weed and vertebrate pest categories, or the ability to pass the PCA exam within one year is preferred
- Knowledge of reforestation activities and Sierra Nevada Forest types is preferred
- Knowledge of CA Department of Pesticide Regulation (DPR) laws related to the use of herbicides is preferred
- Ability to navigate in mountainous areas using map and compass or GPS
- Skilled in the use of computers, including Microsoft Word, Excel, and GIS-based programs
- Excellent communication skills, self-motivation, and strong work ethic
- Ability to work independently, and as a team member
- Current valid California driver's license and ability to operate a four-wheel drive vehicle and negotiate steep mountain roads

#### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

#### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume **no later than March 14<sup>th</sup> 2025** to:

Sierra Pacific Industries  
Amy Sarti, Human Resources  
PO Box 496014, Redding, CA 96049  
(530) 378-8107

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$69,000 and \$100,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.*