



# Sierra Pacific Industries



## Reforestation Forester Forestry | Lassen District Anderson, CA

This position will share time between our Lassen District Reforestation and Lassen District Forestry teams. Seasonal priorities will determine allocation of work, and generally will be evenly shared between Forestry and Reforestation.

### ABOUT THE POSITION

- Effectively establish and help maintain conifer plantations focusing on conifer survival, cost effective prescriptions, and long-term sustainability
- Collaborate with the preparation and administration of contracts for reforestation activities including tree planting, vegetation management, site preparation, and plantation thinning
- Prepare Timber Harvest Plans (THPs), including research, field work, mapping, and writing
- Administer contracts for field operations including logging, road construction, professional services, and misc agreements
- Conduct botanical, wildlife, archeological, road, and watercourse surveys
- Inspect and monitor reforestation projects to evaluate field performance and recommend corrective actions as needed
- Ensure reforestation activities are compliant with Forest Practice Rules and Department of Pesticide Regulation
- Interact professionally and effectively with regulatory agencies and diverse groups
- Maintain essential documentation and critical databases related to reforestation activities
- Assist and collaborate in other forestry work on the district as needed
- Perform forestry-related projects in a wide range of weather and field conditions

### QUALIFICATIONS

- A California Registered Professional Forester (RPF) license or the ability to qualify for, take, and pass the RPF exam after qualification through a combination of educational and/or work experience
- Familiarity with the California Forest Practice Rules and fieldwork involved in Timber Harvest Plan (THP) preparation
- Basic understanding of logging, road construction, and reforestation operations
- Excellent communication skills, self-motivated, and strong work ethic
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Ability to work both independently and as a team member
- Current valid driver's license and the ability to operate a four-wheel drive vehicle and safely navigate steep forest roads
- Experience navigating remote mountainous areas using maps, compasses, and GPS equipment

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries, Human Resources  
PO Box 496011, Redding, CA 96049  
(530) 378-8001

or apply online and view all our career opportunities at: [spi-ind.com/forestry](https://spi-ind.com/forestry)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$70,000 and \$110,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.*