



Sierra Pacific Industries



Production Supervisor Nursery Division and Reforestation Center Grenada, CA

Our Nursery division and Reforestation Center offers qualified candidates an opportunity to become part of a collaborative team that manages our state-of-the-art seed center and conifer nursery. Work alongside professionals at our technologically advanced and innovative Reforestation Center in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

ABOUT THE POSITION

- Oversee conifer seedling production, including project management and greenhouse logistics such as layout, sowing, and weeding and thinning needs
- Manage daily operation of production including sowing, transplanting, thinning, weeding, harvesting, and order processing
- Monitor and ensure product quality
- Lead through example and supervise a team of seasonal laborers
- Develop client relationships, and lasting partnerships
- Assist customers with purchasing seed and seedlings, as well as packing/shipping needs
- Some travel is necessary to professionally represent the nursery at trade shows and other events

QUALIFICATIONS

- Bachelor's Degree in Horticulture, Agriculture, or other related field, or 3 years of Nursery management experience
- Strong working knowledge of conifer propagation and management along with the effects of the environment, nutrition, and technical factors on plant growth
- Knowledge of pesticides, herbicides, and fungicides is preferred
- Demonstrated skill in leadership, communication, motivation, and people management
- Strong self-starter with excellent communication and organizational skills
- Proven ability to thrive in a constantly changing work environment
- Bilingual English/Spanish is a plus

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Amy Sarti, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Celebrate our 300th million seedling planted with us!
spi-ind.com/OurForests/ThreeHundredMillion

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$75,000 and \$110,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.