

Sierra Pacific Industries



Maintenance Technician

Nursery Division and Reforestation Center Grenada, CA

Our Nursery division and Reforestation Center offers qualified candidates an opportunity to become part of a collaborative team that manages our state-of-the-art seed center and conifer nursery. Work alongside professionals at our technologically advanced and innovative Reforestation Center in the beautiful Shasta Valley of Northern California. Recognizing this being a team-oriented and hands-on position, living in the general **Siskiyou County** area is essential.

Maintenance Technicians earn \$26 to \$30 per hour. We train and promote from within!

ABOUT THE POSITION

- Maintain and repair all mechanical parts and equipment in the Nursery
- Ensure efficient operation of greenhouses, irrigation systems, growing machinery, and facilities
- Troubleshoot, replace, and repair machines and equipment including electrical and mechanical systems, irrigation systems, and growing machinery
- Dismantle machinery and equipment, locate cause of malfunctioning or mechanical breakdown, replace parts from stock or fabricate replacement parts as needed
- Assemble, install, and proactively maintain electrical and mechanical systems, machinery, and equipment for efficient operation
- General carpentry, welding/metal fabrication, steel construction, plumbing, and maintenance of heating systems and electronically controlled equipment
- Coordinate with production and growing departments to determine project priorities
- Perform maintenance in a safe and efficient manner and maintain a clean work area
- Occasional heavy lifting while working in both hot and cold weather environments
- Work may consist of seasonal and unexpected variations in time requirements due to sensitivities of the crops

QUALIFICATIONS

- 2 years' recent verifiable related work history or education equivalent
- Familiarity with agricultural irrigation systems and plumbing techniques
- Experience installing, repairing, and maintaining electrical and mechanical systems
- Working knowledge of mechanics, carpentry, welding/metal fabrication, steel construction, heating systems, and electronically controlled equipment
- Demonstrated ability to recognize, report, and repair mechanical defects
- Excellent problem-solving skills as well as ability to thrive in a constantly changing environment
- Ability to work both independently and as a team member

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries Amy Sarti, Human Resources PO Box 496014 Redding, CA 96049 (530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Celebrate our 300th million seedling planted with us! spi-ind.com/OurForests/ThreeHundredMillion

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.