



Sierra Pacific Industries



Log Procurement Manager Lincoln Mill Lincoln, CA

The successful candidate will be responsible for implementation of cost-effective log and timber procurement program to sustain two multi-shift sawmills in **Lincoln, California**.

ABOUT THE POSITION

- Identify timber and log acquisition opportunities, appraise, and purchase logs and timber from both private and public sources for sustained log supply
- Effectively and professionally interact with private landowners, federal, state and local agencies
- Work together with key staff at the mill in support of the Company's goals and objectives in a fast-paced team environment
- Management of the procurement program to produce a cost-effective, smooth, reliable, flow of raw materials
- Develop and maintain the Log Plan with monthly forecast updates
- Administration of timber sale contracts, including oversight of logging and road building contractors
- Effectively hire, train, supervise, and mentor local procurement team as well as coordinate, assign, monitor and review work of team members
- Monitor log utilization and quality control guidelines
- Conduct monthly physical log deck inventory and jointly manage operation of the log yard with mill staff
- Participate in local collaboratives and industry associations

QUALIFICATIONS

- 5 years' experience in log and stumpage valuation in Western forests
- 5 years' experience managing a log procurement program
- Degree in Forestry, or related field preferred
- Registered Professional Forester license preferred
- Experience that could include log procurement, log marketing, cruising, logging supervision, contract administration, or harvest unit layout
- Experience in logging and road construction operations
- Demonstrated skill in leadership, communication, motivation, and people management
- Proven to be a reliable self-starter with a strong work ethic and safety conscious

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team,
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Human Resources
PO Box 496011
Redding, CA 96049
(866) 378-8001

or apply online and view all our career opportunities at: spi.careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$95,000 and \$150,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.