



# Sierra Pacific Industries



## Equipment Operator Oregon Forestry District Roseburg, OR

Our Forestry Division, Oregon District, is seeking qualified **Equipment Operators** to help sustainably manage the Company's road systems in Douglas, Lane, Coos, Curry, Benton, Linn, Lincoln, and Josephine counties. These positions will involve working with professional foresters and performing road work on Company-owned timberlands and adjacent neighbors. Work will be out of our **Roseburg, Oregon** office, requiring living in one of the surrounding communities.

**Equipment Operators earn \$27 to \$33 per hour. We train and promote from within!**

### ABOUT THE POSITION

- Safely operate, maintain, and repair heavy equipment including excavator, dozer, backhoe, grader, roller, dump truck, lowboy, fire engine and water truck
- Perform daily equipment maintenance and safety checks
- Identify and report equipment maintenance and repair needs
- Perform road work on company timberlands
- Forestry-related road project work in a wide range of weather and field conditions
- Work may consist of overtime during busy seasons
- Engage in fire suppression and prevention activities using heavy equipment in coordination with federal, state, and local partners
- Professionally represent the company at all times
- Occasional overnight travel may be required

### QUALIFICATIONS

- 1 year experience operating trucks, dozers, graders, backhoes, and / or excavators
- Current valid driver's license and Class A CDL, or ability to obtain Class A CDL within 1 year
- Proven commitment to safety around heavy equipment in outdoor working environments
- Working experience towing trailers
- Demonstrated ability to operate a four-wheel drive vehicle and safely negotiate steep mountainous roads
- Basic understanding of logging, road construction and forestry operations
- Knowledge of road, watercourse crossings, drainage, and erosion control construction and maintenance
- Demonstrated ability to navigate mountain areas using maps, GPS device, and tablet
- Excellent communication skills, self-motivation, and strong work ethic
- Ability to successfully work both independently and as a team member

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

## HOW TO APPLY

If you are qualified and would like to join our team,  
please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries  
Amy Sarti, Human Resources  
PO Box 496014  
Redding, CA 96049  
(530) 378-8107

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Celebrate our 300<sup>th</sup> million seedling planted with us!*  
[spi-ind.com/OurForests/ThreeHundredMillion](https://spi-ind.com/OurForests/ThreeHundredMillion)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.*