



SUMMER 2026

CONIFER ORCHARD & NURSERY INTERN

▪ GRENADA, CA



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INTERNSHIP OPPORTUNITIES



CONIFER ORCHARD & NURSERY INTERN

JOB DESCRIPTION

Do you enjoy working outdoors and learning about native ecosystems? Interested in horticulture, forest genetics, and native tree species enhancement? This is a hands-on internship supporting the propagation and care of California's native conifer species working on the grounds of the SPI Conifer Nursery & Seed Center. This fast-paced position offers exposure to nursery operations, orchard management, and sustainable forestry practices.

Assist in native tree nursery and orchard operations by:

- Assist with cone collection and orchard operations across a diverse 75-acre seed orchard featuring five species of trees
- Help with transplanting, thinning, and weeding to promote strong seedling development Conduct weekly growth measurements and seasonal plant counts (June & September)
- Monitoring seedling health and growth in greenhouse and outdoor environments
- Maintain orchard irrigation systems with routine maintenance
- Travel to other orchards and progeny sites for orchard operation activities
- Maintain greenhouse cleanliness and assist with occasional maintenance tasks
- Support orchard sanitation efforts and vegetation management to ensure a clean, efficient growing environment
- Perform pruning, mowing, and weeding to maintain orchard aesthetics and productivity. May include the operation of tractors and boom lifts

QUALIFICATIONS

- College-level coursework in forestry, botany, horticulture, or environmental science
- Willingness to work outdoors in varying conditions
- Strong attention to detail and organizational skills
- Excellent communication and teamwork abilities
- Experience with spreadsheets and basic data entry
- Previous nursery or agricultural experience is helpful but not required

BASE LOCATIONS

Compensation includes competitive hourly wage ranging \$19.50-21.50/hr and housing allowance for qualifying individuals.

- GRENADA, CA



EMPLOYMENT PERIOD

May/June - August/September (Flexible start & end dates)

APPLICATION DEADLINE

Applications close: **February 16, 2026**

*Interviews will be ongoing as applications are received.
Positions may be filled prior to deadline.*

APPLY ONLINE

Applicants must provide a cover letter and resume when submitting application.

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QUESTIONS? INTERNSHIPS@SPI-IND.COM

We are an (EOE) Equal Opportunity Employer, including those with a disability and veterans.