



Sierra Pacific Industries



Botanist Forestry – Camino District Camino, CA

Sierra Pacific Industries is seeking qualified applicants for an exciting opportunity to serve as a staff **Botanist** headquartered in our district office located in **Camino, California**. This rare full-time, salaried, fully benefitted staff-level position provides botanical expertise supporting Sierra Pacific Industry's timberland management for our southern districts located in the central Sierra Nevada. The successful applicant will join a talented team of natural resource management professionals who manage approximately 1.5 million acres of timberlands in California. Our Botany Program is a recognized industry leader for forest management and botanical resource conservation in California and routinely performs studies relating to rare plants and vegetation communities supporting timber harvest, fuels treatment, and other land management activities.

ABOUT THE POSITION

- Requires enthusiasm for botanical resources and land management
- Working knowledge of Sierra Nevada Flora
- Prepare and review botanical planning documents, survey reports, and associated documentation
- Conduct analysis and assist developing plant protection and minimization measures
- Review and survey Timber Harvest Plan and other project areas for sensitive plant species
- Compile data for external and internal databases
- Serve as a field supervisor for seasonal botanical staff
- Effectively and professionally represent Sierra Pacific Industries while interacting with neighbors, colleagues, partners, and regulatory agencies
- Perform field work in a wide range of weather and field conditions

QUALIFICATIONS

- Bachelor's degree in botany, ecology, or related field with a minimum 3-5 years of related working experience
- Familiarity with CEQA, the California Forest Practice Act and rules, and other frameworks regulating natural resource management in California
- Familiarity with standard botanical field survey and monitoring techniques
- Familiarity with plant taxonomy, systematics, botany, and forestry
- Ability to ID California plant species, emphasizing Sierra Nevada flora
- Familiarity with tablet-based data collection platforms
- Proficient computer skills, including Microsoft suite and GIS-based software programs
- Demonstrated organizational skills and ability to manage multiple tasks simultaneously
- Excellent writing, communication, and analytical skills
- Ability to work independently, as a team member, and team leader
- Self-motivated, safe, and strong work ethic
- Ability to hike in remote mountainous regions using maps, compass, and GPS
- Current valid driver's license and ability to operate a four-wheel drive vehicle safely while negotiating rugged forest roads

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Amy Sarti, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Celebrate our 300th million seedling planted with us!
spi-ind.com/OurForests/ThreeHundredMillion

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$69,000 and \$80,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.