



Sierra Pacific Industries



Log Resources Manager Anderson, CA

Working in conjunction with the Vice President of Resources, the successful candidate will be responsible for development and implementation of a raw material procurement and sales program that integrates fee land harvests to provide a cost-effective supply of logs to Sierra Pacific's sawmill operations.

ABOUT THE POSITION

- Supervise Log Procurement and Check Scaling Staff
- Manage the appraisal and purchase of delivered logs and stumpage from private and public sources
- Work with Division Log Procurement Managers, sawmill management and Timberlands Managers to develop an annual procurement plan that includes a log cost forecast and delivery schedule for each Sawmill Division.
- Review procurement plans and harvest schedules monthly and make adjustments as necessary to meet changing market conditions
- Work with Log Procurement Managers, Area Timberland Managers and Trucking Managers to ensure logging and trucking resources are utilized efficiently between timberland districts and sawmill divisions
- Ensure that log scaling procedures and processing are in conformance with regional scaling standards
- Manage contracting for all outside log scaling services
- Ensure Company appraisals, log plan and harvest scheduling systems are used and updated as needed
- Monitor timber sale bidding activity
- Represent the Company on regional and national public resource association boards and committees as assigned by the VP of Resources
- Generate data and reports on available supply, pricing, timing, and quantities of log deliveries for management decision making
- Effectively and professionally interact with federal and state agency personnel and political representatives

QUALIFICATIONS

- Degree in Forestry or a related field
- At least 10 years of experience managing a log procurement program
- Knowledge of applicable State Forest Practice laws
- Skilled and prudent negotiator
- Excellent written and verbal communication and networking skills, self-motivation, and strong work ethic
- Proficient with Microsoft Excel and Word

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, we give an average of \$500,000 in scholarships.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume by **June 21, 2019** to:

Sierra Pacific Industries
Paul Niemer, Human Resources
PO Box 496011
Redding, CA 96049
530-378-8280

Interested in SPI, but not this job? Look for future openings at: www.spi-ind.com/careers