



MAILING ADDRESS: P.O. BOX 156 • CLOVERDALE, CA 95425
31401 McCRAY ROAD • CLOVERDALE, CA 95425
(707) 894-4242 • FAX (707) 894-4632

Job Announcement: Registered Professional Forester – permanent position

Redwood Empire Sawmills is hiring a Registered Professional Forester to work in the redwood region of Northern California. We are looking for a well-rounded team player that can work independently and has a strong desire to become a successful log procurement forester and forest manager. This RPF will prepare Timber Harvest Plans (THP) including all aspects of field work, oversee consultants preparing THPs on company lands, and ensure quality control and contract compliance of work done by contractors hired for road construction, logging, and reforestation services. The RPF will be trained and is expected to become proficient in timber sale appraisal and log procurement.

This position requires someone who is efficient with their time, has a strong analytical skill set, has excellent interpersonal communication abilities, and who can produce accurate, and concise high-quality work products. We are looking for someone who has a positive attitude, a creative approach to problem solving, is a good communicator, and who can constantly grow and adapt professionally using the latest science and technology. The position requires significant field work and working on steep, rugged, and brushy terrain often in inclement weather. Must be able to safely operate an ATV. A valid driver's license is required. This position reports to the Resource Manager and works out of our offices located in Cloverdale, California.

Education and Experience: Completion of a four-year forestry degree or closely equivalent BS or Masters degree. Proficient in the use of ArcGIS or an ability to learn GIS. Working knowledge or familiarly with database computer programs. Proficient in using Excel and Word. Experienced in preparing cost benefit analyses, writing technical documents, and presenting results to management, reviewing agencies, and stakeholder. Competence with public speaking and a willingness to engage with the public and involvement with professional organizations is a must.

Duties:

- THP layout including determining silviculture systems, identifying and flagging watercourse zones, special treatment zones and unit boundaries, timber marking, assessing and documenting road conditions, assess wildlife and fisheries habitat, and other THP field related tasks.
- Write and submit THPs, 1600 Agreements and WDRs.
- Log purchasing including timber sale appraisal and interactions with landowners, foresters, and timber companies. Track deliveries and costs, monitor and ensure log quality, and plan log flows.
- Prepare contracts and conduct contract compliance and quality control of logging, road building and reforestation work.
- Conduct archaeological, biological, and botanical surveys. Specific to northern spotted owl surveys, work flexible hours into evening and/or earlier morning hours.
- Reforestation planning, unit flagging, and tree planting contract administration.
- Cruise timber and prepare cruise reports.
- ArcGIS mapping and analysis.
- Property management tasks including road patrols and maintenance, vegetation control, stream restoration projects, dam monitoring, fuel breaks, property security, and fire protection.
- Record keeping and tracking of production, quality control, and costs. Prepare budgets and cost estimates.
- Other duties as assigned.

Salary: Competitive pay based on education and experience with annual raises based on performance.

Benefits: Health insurance, dental insurance, vision plan, paid vacation, sick pay, and 401K plan with company match. Redwood Empire Sawmills is an Equal Employment Opportunity Employer and values workplace diversity.

To apply send a letter of interest and resume to: nkent@resawmill.com To enquire about the position call Nick Kent, Resource Manager, at (707) 894-8839 office, or (707) 239-0062 cell.