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## **Job Announcement: Forester or Registered Professional Forester – permanent position**

Redwood Empire Sawmills is hiring a Registered Professional Forester or experienced Forester (that is within 18 months of taking the RPF exam) to work in Gualala, California. We are looking for a well-rounded team player that can work independently. The Forester will prepare Timber Harvest Plans (THP) including all aspects of field work, oversee consultants preparing THPs on company lands, and ensure quality control and contract compliance of work done by contractors hired for road construction, logging, inventory, and reforestation services.

This position requires someone who is efficient with their time, has a strong analytical skill set, has excellent interpersonal communication abilities, and who can produce accurate, and concise high-quality work products. We are looking for someone who has a positive attitude, a creative approach to problem solving, is a good communicator, and who can constantly grow and adapt professionally using the latest science and technology.

The position requires significant field work and working on steep, rugged, and brushy terrain often in inclement weather. Must be able to safely operate an ATV. A valid driver's license is required. This position reports to the Forest Manager and works out of our office located in Gualala, California.

**Education and Experience:** Completion of a four-year forestry degree or closely equivalent BS or master's degree. Possession of a valid California RPF license or ability to sit for the exam within 18 months. Proficient in the use of ArcGIS or an ability to learn GIS. Working knowledge or familiarly with database computer programs. Proficient in using Excel and Word. Experienced in writing technical documents, and presenting results to management, reviewing agencies, and stakeholders.

### **Duties:**

- THP layout including determining silviculture systems, identifying and flagging watercourse zones, special treatment zones and unit boundaries, timber marking, assessing and documenting road conditions, assess wildlife and fisheries habitat, and other THP field related tasks.
- Write and submit THPs, CDF&W 1600 Agreements and WDRs.
- Conduct contract compliance and quality control of logging, road building and reforestation work.
- Conduct archaeological, biological, and botanical surveys. Specific to northern spotted owl surveys, work flexible hours into evening and/or earlier morning hours.
- Reforestation planning, unit flagging, and tree planting contract administration.
- Cruise timber and prepare cruise reports.
- ArcGIS mapping and analysis.
- Property management tasks including road patrols and maintenance, vegetation control, stream restoration projects, dam monitoring, fuel breaks, property security, and fire protection.
- Record keeping and tracking of production, quality control, and costs. Assist in preparing budgets and cost estimates.
- Other duties as assigned.

**Salary:** Competitive pay based on education and experience with annual raises based on performance.

**Benefits:** Company vehicle. Cell phone plan. Health insurance, dental insurance, vision plan, paid vacation, sick pay, and 401K plan with company match. Gualala Redwood Timber is an Equal Employment Opportunity Employer and values workplace diversity.

Temporary housing is available.

To apply send a letter of interest and resume to: [jbennett@pacificstates.com](mailto:jbennett@pacificstates.com) To enquire about the position call John Bennett, Forest Manager, at (707) 894-4245 office, or (707) 291-0819 cell.