



Quinault Indian Nation – Division of Natural Resources

Position Announcement

Position Title: Stand Improvement Forester

Location: Quinault Division of Natural Resources - Taholah, WA

Salary and Benefits: Competitive annual salary, dependent on qualifications; moving expense reimbursement; full benefit package that includes health insurance (no premium for individuals), 401k w/match, generous vacation and sick leave, and 14 paid holidays; Operational participation in wildland fire program.

Employment Status: Full time, Permanent

Closing Date: Open until filled

General Description:

The Quinault Indian Reservation (QIR), located on Washington State's scenic Olympic Peninsula, includes approximately 160k acres of timberland with approximately 2,000 acres of harvest annually. The Quinault Division of Natural Resources is seeking an experienced professional forester to supervise the stand improvement program, which oversees the pre-commercial thinning of stands on the Quinault Indian Reservation.

Primary Functions:

- Plan, Develop, Oversee, and Administer the stand improvement project to include, PCT unit layout, Thinning Contracts, Hand Fertilization.
- Supervise up to 5 employees seasonally.
- Seeks and administers grants for stand improvement activities
- Maintains strong business relationships with local industry and other stakeholders.
- Communicates management objectives to Tribal officials.
- Provides input to all forest management activities as a member of the QDNR Interdisciplinary Team.

Preferred Qualifications:

Grade 8: Masters of Science (MS) degree with preferred major study in timber management, forest operations, silviculture, or other related natural resource management discipline One year of professional experience, and must have been as a project lead or equivalent; **OR** Bachelor's degree (BS) with preferred study in forest management, forest economics, forest science, or other natural resource field. Two years of professional experience, and must have been as a project lead or equivalent; **OR** A.A.S. degree with preferred study in forest management, forest science, or other natural resource field. 3 years progressively responsible experience in professional forestry or biological management activities of which 2 years must have been as a project lead or equivalent.

Grade 9: Masters of Science (MS) degree with preferred major study in timber management, forest operations, silviculture, or other related natural resource management discipline One year of professional experience, and must have been as a project lead or equivalent; **OR** Bachelor's degree (BS) with preferred study in forest management, forest economics, forest science, or other natural resource field. Two years of professional experience, and must have been as a project lead or equivalent; **OR** A.A.S. degree with preferred study in forest management, forest science, or other natural resource field. 5 years progressively responsible experience in professional forestry or biological management activities of which 2 years must have been as a project lead or equivalent.

Grade 10: Masters of Science (MS) degree with preferred study in timber management, forest operations, silviculture, or other related natural resource management discipline; plus two years of progressively responsible experience as a forest management professional. OR Bachelor's degree with preferred study in forest management, forest economics, forest science, or other natural resource field. Three years of professional experience, and must have been as a project lead or equivalent. OR A.A. degree with preferred study in forest management, forest science, or related biological field. 6 years progressively responsible experience in professional forestry management activities of which 3 years must have been as a project lead or equivalent.

Must have good writing and public speaking skills along with experience in stand management, silviculture, and long-term project management. Desired experience would include knowledge of QIN forest management requirements, Geographic Information Systems, MS Excel and database management. The successful candidate must be able to pass a drug screening, and hold or have the ability to obtain a valid Washington State driver's license and maintain the ability to be insured under QIN automobile insurance. Candidates must have the ability to work outdoors in inclement weather and rugged terrain.

To apply, please visit <http://www.quinaultindiannation.com/jobs.htm> and complete a QIN job application. Send your application and resume by email to Jeannie Underwood, Human Resources Specialist at JUNDERWOOD@quinault.org. For further information regarding the details of this position, you may contact Jimmy Hargrove, Silviculturist at jjhargrove@quinault.org.