



Engine Boss/Fire and Fuels Specialist

Northwest Management, Inc. is a full-service natural resource consulting firm dedicated to wildfire resilience, forest health, and land management. We seek motivated Engine Bosses and Fire and Fuels Specialists to join our team. This role primarily involves wildland fire suppression under federal, state, and private contracts, with additional opportunities to support fuel mitigation and forestry projects.

Position Overview:

This position requires experience operating wildland firefighting apparatus and conducting fire suppression tactics using specialized equipment. Familiarity with VIPR contracts, ICS procedures, and wildland firefighting protocols is preferred. While fire suppression is the primary duty, this role will assist in fuel reduction and mitigation projects within forest and wildland-urban interface environments.

Initially, this position is offered as seasonal employment with eligibility for full-time jobs based on future opportunities and performance.

Responsibilities:

- Engine Boss on wildfire incidents during the duration of the wildfire season – up to 3 consecutive weeks out-of-town
- Assist with wildfire engine scheduling, dispatching, and paperwork associated with wildfire response.
- Ensure proper maintenance, readiness, and safe operation of firefighting equipment.
- Operate within the Incident Command System (ICS) during fire responses.
- Coordinate with other fire resources and agencies.
- Assist with the implementation and supervision of hazardous fuels treatment projects.
- Assist with the implementation of fuel reduction projects.
- Assess and analyze fire behavior, fuel loads, and wildfire risk.
- Monitor and report on fuel treatment effectiveness.

Required Qualifications:

- NWCG Engine Boss (ENGB) certification is required.
- Valid driver's license with the ability to operate fire vehicles.
- History of working independently or as a crew member, with minimal supervision while maintaining high-quality work
- Strong communication and collaboration skills

Desirable Qualifications:

- Associate or bachelor's degree in a forestry or natural resources field.
- Experience with vehicle/wildfire engine maintenance
- Familiarity with natural resources or forestry projects
- Knowledge of fire ecology, fuel models, and GIS mapping tools
- Proficiency with GIS mapping tools (OnX, Avenza Maps, etc.)
- Experience using Microsoft Office and digital reporting tools.

Compensation:

This is a seasonal, hourly position with competitive wages depending on experience, qualifications, and skills. Promotion to full-time employment includes a comprehensive benefits package.

Closing Date: Open until position is filled.

To apply, visit www.northwestmanagement.com, complete an application, and submit your resume.

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