

## **Asst Professor of Practice in Forest Management and Economics**

**Location:** School of Forestry

**Regular/Temporary:** Regular

**Job ID:** 606932

**Full/Part Time:** Full-Time

### Workplace Culture

NAU aims to be the nation's preeminent engine of opportunity, vehicle of economic mobility, and driver of social impact by delivering equitable postsecondary value in Arizona and beyond.

<https://nau.edu/president/strategic-plan/>

### Job Description

The School of Forestry at Northern Arizona University invites applications for the position of Assistant Professor of Practice in Forest Management and Economics. This is a 9-month, career-track (non-tenure-track) appointment (70-80% Teaching, 10- 20% Research, 10-20% Service). We seek an applicant with expertise in forest management and operations analysis, natural resource economics, or other related areas. A strong background and work experience (teaching, research, practicing) in natural resources-based management planning and economics is desirable. Candidates who can educate and mentor individuals to function in a culturally and ethnically diverse society are especially encouraged to apply. The successful candidate will teach primarily in the areas of forest management and planning, forest operations, and forest economics, as well as other forestry-based courses as needed. The primary professional responsibilities of faculty members at NAU are teaching, research, scholarship, creative activity, and service to the University, profession and to the community, as well as participation in traditional academic functions.

**DEIJ Statement:** NAU affirms the importance and critical need for diversity, equity, inclusion, and justice (DEIJ) in higher education and we seek to hire an individual with a strong track record of engagement with DEIJ in their professional endeavors. We require, as part of your application, inclusion of a one-page DEIJ statement that addresses your values and/or philosophy, accomplishments, experiences, education, and training with DEIJ. We highly encourage the integration of one or more of the following considerations into your statement and to be as specific and concrete as possible in any examples you provide.

- Past and future integration of DEIJ aspects and issues into your professional activities, and any impact of that DEIJ inclusion on the institution, your discipline, and the larger community
- Professional, industry, and/or community service that contributes to building respectful and inclusive organizational climates, advances institutional recruitment of marginalized people, and raises awareness of DEIJ issues.

The anticipated start date for this position is **August 2023**.

#### Minimum Qualifications

- Master's degree in forestry or closely related field.
- At least three years professional experience in forest/land management.

#### Preferred Qualifications

- Professional certifications related to forestry, forest management and planning, forest engineering/operations, or natural resource economics;
- At least five years of professional experience in forest/land management;
- Demonstrated experience in staff supervision;
- Demonstrated teaching experience, especially in forest operations, natural resource economics, or forest management and planning; and
- Evidence of or potential for excellence in working with students and individuals from a variety of culturally diverse backgrounds, including rural and Southwest populations.

#### General Information

The School of Forestry offers B.S., M.F., M.S. and Ph.D. degrees. Our faculty represent a diversity of scholars and educators from multiple disciplines and cultures who address local, regional, and international forestry issues. Our academic and research programs are internationally recognized for their excellence. Our location in the ponderosa pine forests of Northern Arizona and our proximity to life zones ranging from Sonoran Desert to alpine tundra provide an ideal place to teach and conduct research. NAU recently acquired the 300-acre Hat Ranch, which is surrounded by a 1500-acre conservation easement and offers opportunities for field-based education and research with on-site residential capacities. Our well-equipped facility jointly houses the School of Forestry, the Ecological Restoration Institute, Centennial Forest (education and research forest), and a unit of the USDA Forest Service Rocky Mountain Research Station.

Flagstaff is at the center of nationally recognized examples of collaborative landscape-scale restoration of forest ecosystems, such as the Four Forest Restoration Initiative (4FRI) and the Flagstaff Watershed Protection Project. Ongoing and planned comprehensive restoration and fuel treatment activities, including thinning of small diameter trees, present unique challenges and opportunities for forest utilization and provision of forest products. A variety of local and regional stakeholders (such as the

Greater Flagstaff Forests Partnership) and state, tribal, and federal land managers are interested in effective product/market/technology options that are compatible with restoration-oriented forest management.

Northern Arizona University has a student population of 29,569, including approximately 21,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch. NAU carefully balances teaching, scholarship and service with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes. For information about diversity, access and equity at NAU, see the <http://nau.edu/Center-for-University-Access-and-Inclusion/>.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research that extend to such national concerns as forest health and bioterrorism. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at the intersection of Interstate 17 and Interstate 40.

With its elevation of 7,000 feet and four-season climate, Flagstaff is ideal for year-round outdoor activities. Nearby attractions include the Grand Canyon, Lowell Observatory, Oak Creek Canyon, Sedona, Monument Valley, Sunset Crater, Meteor Crater, and Arizona Snowbowl.

## Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States. Finally, each year Northern Arizona University releases an <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/>. The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/> is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus as this campus has on-campus student housing. This

report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities. If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

### Salary

\$61,000 to \$65,000 Commensurate with experience and qualifications.

### Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU <https://nau.edu/Human-Resources/Benefits/>. Faculty are hired on a contract basis, renewable according to terms of the <http://nau.edu/Provost/Resources-Policies/>. Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment. If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU <https://nau.edu/Human-Resources/Benefits/>.

### Immigration Suppt/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

### Submission Deadline

This position will be open until filled or closed. All complete application files will receive full consideration. Review of applications will begin on the 13th of February 2023.

### How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to <http://nau.jobs>, follow the 'Current Openings' links, locate vacancy **606932**, and then "Apply" at the bottom of the page.

Applications must be submitted through [nau.jobs](https://nau.jobs) and must include: (1) a letter of interest highlighting your particular qualifications for this position; (2) a curriculum vitae; (3) unofficial graduate transcripts of all college level work; (4) one-page DEIJ statement (see description above) and (5) names and contact information for three professional references (phone number, email, and address). Save all items as PDF documents.

If you need assistance completing your application there are instructions available on the <https://in.nau.edu/human-resources/employment-application-instructions/> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process, please contact the Disability Resources Office at 928-523-8773, [http://DR@nau.edu](mailto:DR@nau.edu), or PO Box 5633, Flagstaff AZ 86011.

#### FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

#### Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

<https://in.nau.edu/Human-Resources/Posters-Required-by-Law/>

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.

**To apply, visit <https://apptrkr.com/3785276>**

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