

Research Associate

Location: Ecological Restoration Inst.

Regular/Temporary: Regular

Job ID: 606036

Full/Part Time: Full-Time

Workplace Culture

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.

<https://nau.edu/strategic-plan-2025/>

Special Information

This position is subject to the availability of funding. The incumbent is not eligible for Service Professional non-renewal notice, or Classified Staff layoff or recall status.

Immigration Suppt/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

Job Description

The Ecological Restoration Institute (ERI) at Northern Arizona University (NAU) is seeking to fill a position for a Research Associate who will implement the ERI's forest products business and biomass utilization projects in accordance with the ERI and NAU strategic plans and annual work plans set out by the organization. The successful candidate will work collaboratively to develop new research projects, manage ongoing research activities, support the ERI's outreach programs on federal, state, tribal, and private lands, and assist in the development of forest products industry and wood utilization innovation strategies. S/he will work within the guidelines, policies, and mission of the ERI and NAU.

Essential Functions

Research Management, Administration, and Analysis - 45%

- Planning and designing new research projects, establishing priorities, and recommending work schedules and costs.

- Performing complex statistical analyses which includes selecting appropriate analysis procedure, setting up data for analysis, and producing written reports and journal articles on the result of the analysis.
- Writing reports, peer reviewed publications, and outreach materials.

Collaboration and Partnerships - 40%

- Presentation of project results to internal and external parties at professional conferences, seminars, and workshops.
- Coordinate the efforts of implementing forest operations and biomass utilization projects between federal, state and local funding agencies.
- Liaisons with other NAU departments to ensure success of project.

Technology Management - 10%

- Effectively use technology and tools in forest products business management and in-woods forest operations to facilitate project's success.

Supervision and Training - 5%

- Supervise and train classified staff, graduate research assistants or undergraduate student employees.

Minimum Qualifications

- Master's degree in Forest Products Marketing or Forest Operation/Economics; AND,
- 4-6 years of directly related work experience or other experience pertinent to this position; OR
- Any combination of relevant education and experience may be substituted for the educational requirement on a year-for-year basis.

Preferred Qualifications

- PhD in Forest Products, Forest Economics or related field and three years of directly related work experience.

Knowledge, Skills, & Abilities

- Demonstrated knowledge and research experience in a wide range of forest products companies adding value to small-diameter wood and forest residues.
- Demonstrated understanding of secondary research techniques such as systematic reviews of literature to provide up-to-date information on forest economics and forest products industry.
- Demonstrated experience in the design and direction of forest operation projects in the context of ecological restoration in partnership with professional staff and external collaborators.

- Demonstrated field-work experience in field-based studies evaluating economics and operational logistics of forest operations such as mechanical fuels treatments and forest thinning projects.
- Demonstrated experience leading, coordinating and/or supervising the work of others.
- Demonstrated experience in writing reports, peer reviewed publications, and outreach materials.
- Demonstrated experience in giving oral presentations to audiences of scientists, natural resource managers, policymakers, private industry, and other stakeholders.
- Knowledge of, experience with, and commitment to working in a culturally diverse environment with people from a variety of diverse backgrounds.
- Must have excellent organizational, project management, and communication skills.
- Able to communicate what the ERI does and what it needs to be successful to a wide spectrum of interests.

COVID-19 Vaccine Requirement

As of 12/10/21, the Safer Federal Workforce employee vaccination requirement is currently suspended pending the outcome of a federal court-issued injunction. This injunction has suspended the recent executive order issued by President Biden requiring all employees of federal contractors to receive COVID-19 vaccinations. For current status of the vaccine requirement and/or questions, please visit <https://in.nau.edu/human-resources/faqs-for-employee-vaccination-requirement-2/>.

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States. Finally, each year Northern Arizona University releases an <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/>. The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the <https://in.nau.edu/police-department/annual-security-and-fire-safety-reports/> is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus as this campus has on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities. If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

Salary

Salary range is \$54,779 - \$68,474. Annual salary commensurate with candidate's qualifications and related experience.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Benefits

This is a Service Professional (SPF) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System or the Optional Retirement Program; 22 days of vacation and 10 holidays per year; and tuition reduction for employees and qualified dependents. More information on benefits at NAU is available on the <https://in.nau.edu/human-resources/eligibility-enrollment/>. NAU is a tobacco and smoke-free campus. Service Professionals are hired on a contract basis, renewable each 6 months according to <https://public.azregents.edu/Policy%20Manual/6-303%20Conditions%20of%20Service%20for%20Service%20Professionals.pdf>. Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). New employees are <https://in.nau.edu/human-resources/eligibility-enrollment/> on the first day of the pay period following their enrollment, after their employment date. Employees will have 31 days from their start date to enroll in benefits. If a new employee chooses the ASRS retirement option, participation in the Arizona State Retirement System, and the long-term disability coverage that accompanies it, will begin on the first of the pay period following 6 months after the new employee's start date. New employees who choose to participate in the Optional Retirement Plan (ORP), which is an alternative to the ASRS plan for faculty and other appointed staff, will begin to participate on the first day of employment. Additionally, the long-term disability plan that accompanies the ORP will begin on the first day of employment.

Learning and Development

Your career at Northern Arizona University includes the opportunity for professional development. <https://in.nau.edu/Human-Resources/Required/> includes courses to be completed within the first 30 days. If your position includes the supervision of a benefit-eligible employee, we offer the NAU Supervisors Academy for you to complete within your first 2 years.

Application Deadline

Applications received by **April 25, 2022 at 11:59 p.m.** will be given full consideration. Applications received after that date may be considered until the position is filled.

How to Apply

To apply for this position, please click on the "Apply" button on this page. You must submit your application by clicking on the "Submit" button by midnight of the application deadline. If you need assistance completing your application there are instructions available on the <https://in.nau.edu/human-resources/> or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

<https://in.nau.edu/Human-Resources/Posters-Required-by-Law/>

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.

To apply, visit <https://apptrkr.com/2971963>

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