

National Forest Foundation (NFF) is pleased to offer a regular, full-time position that will lead restoration, conservation, recreation, and forest health programs across the Intermountain Region. The Intermountain Region Director will facilitate collaborative efforts, manage complex funding mechanisms, supervise program staff, and oversee NFF's broader program work in the Intermountain Region.

About the NFF: The National Forest Foundation inspires all people to embrace and protect our awe-inspiring natural world. In cooperation with hundreds of partners, we lead natural solutions that restore the health of our people and planet.

Position Function: The Intermountain Region Director reports to the Senior Director of Conservation Programs. The incumbent is responsible for developing, implementing, and managing conservation programs with the U.S. Forest Service, other state and federal agencies, communities, conservation NGOs, and private sector partners to support the NFF's strategic initiatives and long-term goals in the U.S. Forest Service Intermountain Region (ID, UT, WY, NV). The Director will lead priority projects and will be responsible for supervising staff within the Intermountain Region.

Position Duties and Responsibilities: The Intermountain Region Director will:

- Oversee, advance, and continue to grow the NFF program of work across ID, UT, and WY.
- Build and develop a close and mutually beneficial relationship between the U.S. Forest Service, the NFF, and other state, federal, local government, and NGO partners in the Intermountain Region to implement effective forest health, wildfire mitigation, outdoor recreation, and community-based conservation projects.
- Directly manage ongoing programs of work in the Intermountain Region including NFF's role in the Southwest Idaho Wildfire Crisis Landscape- All Lands Partnership, Utah recreation initiatives, and other community-collaboration priorities.
- Develop new programs and support the implementation of conservation projects with public and private sector partners that support the NFF's strategic initiatives and long-term goals across the Intermountain Region.
- Directly supervise field staff positions and their respective programs of work within the Intermountain Region and provide oversight, coaching, and regular guidance for a broader team of staff across the Region.
- Provide guidance and coordination among NFF field staff positions within the Region and other integrated NFF positions to support the comprehensive delivery of NFF's programs and services in the Intermountain Region.
- Organize, manage, and facilitate regular Intermountain Region team meetings, and develop processes and systems for effective and efficient operations across the Intermountain Region staff team.
- Expand the base of private sector supporters and partners by actively pursuing funding opportunities and creating new development opportunities.

- Support the development and management of program and project-level budgets.
- Review and provide due diligence for incoming and outgoing grants, contracts, and agreements associated with the program of work in the Intermountain Region.
- Effectively communicate with and engage the public in caring for their National Forests and Grasslands through community-based conservation initiatives.
- Maintain a breadth of knowledge about current trends, emerging issues, policy interventions, and innovations in the field of conservation programming to enhance the NFF strategic efficacy.
- Serving as a point of contact in conservation and development activities in the Intermountain Region.

Location: The location for this position is in Idaho, Utah, Wyoming, or Nevada. Applicants must be able to travel regularly throughout the Intermountain Region, including frequent travel (often multiple times per week). This position is a remote/work-from-home position and requires reliable internet access.

Compensation: The NFF offers competitive compensation and benefits and has recently implemented a new compensation program as part of our commitment to transparency. The salary range for this position will be in the \$79,149 to \$111,600 range and may be eligible for locality adjustment. Please note that the indicated salary range describes the full range for an incumbent in this position, new staff will generally start near the base end of the range. NFF is committed to internal salary equity.

To Apply: Applications must include both a cover letter and resume. Incomplete packages will not be considered. Please apply by November 9th. Please visit our careers site to apply online.

The National Forest Foundation is an equal-opportunity employer and welcomes a diverse pool of candidates in this search. Additional information on the National Forest Foundation can be found at www.nationalforests.org.

Education and Qualifications: NFF expects the incumbent to possess the following educational and experiential qualifications:

- Postgraduate degree in a natural resources-related field, or equivalent experience.
- 5 to 10 years of experience with proven results in conservation programming and related community-based collaborative conservation to include a strong knowledge of and experience in U.S. Forest Service policies, procedures, and regulations.
- Experience managing a fully remote, growing staff team across a wide geographic region with complex project and funding management responsibilities.
- Involvement in project planning, management, accomplishment, budget tracking, and project operations management that involve multiple implementation partners, contractors, contracts for services, and funding sources.
- Experience with land and watershed science, policy, and management, including fire science, vegetation management, wildlife conservation, and/or meadow and stream restoration.
- Commitment to the mission of the NFF and familiarity with the U.S. Forest Service purpose and National Forest lands management.

- A deep understanding of natural resources and conservation issues across the Intermountain Region.
- Familiarity with and knowledge of the history and peoples of Idaho, Utah, Wyoming, and Nevada, including lived experience, work, and/or training based in or connected to Native communities and/or other groups underrepresented in conservation.
- Excellent communication, interpersonal, organizational, and administrative skills.
- Strong writing skills, facilitation, and public speaking experience.
- Must be authorized to work in the United States.

Abilities and Skills: NFF expects the incumbent to possess the following proven abilities and skills:

- Ability to understand and clearly communicate about recreation infrastructure, community-based conservation, and forest and watershed restoration projects.
- Ability to work with a wide range of people with differing and sometimes conflicting opinions, and to always maintain neutrality.
- Ability and willingness to travel regularly, work in outdoor conditions and maintain a flexible work schedule, including participation in weekend and evening events.
- Ability to work well and be flexible in a team-oriented environment.
- Ability to represent the NFF in a clear and professional manner through excellent written and oral communication, and interpersonal skills.
- A strong attention to detail, with skill in working in a timely and well-organized fashion.
- A valid U.S. Driver's License and clean driving record.

Apply Here: <https://www.click2apply.net/qngmVAs4JRwGVCJZ7iEk6E>

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