



Job Class: Natural Resource Forestry Specialist Intermediate

Job ID: 35266
Location: Wannaska
Who May Apply: Open to all qualified job seekers
Date Posted: 08/30/2019
Closing Date: 09/12/2019
Hiring Agency/Seniority Unit: Department of Natural Resources
Division/Unit: Forestry
Work Shift/Work Hours: Day Shift
Days of Work: Monday - Friday
Travel Required: Yes
Salary Range: \$21.45 - \$31.29 /hourly; \$44788 - \$65334 /annually
Classified Status: Classified
Bargaining Unit/Union: 214/MAPE
Work Location: Wannaska Forestry Field Station
Employment Condition: Full Time Unlimited
FLSA Status: Exempt
[Connect 700 Program Eligible](#) Yes

Job Summary

This position is assigned to the Warroad Administrative Area and located at the Wannaska Forestry Field Station.

This position performs professional-level program support work and administers one or two forestry sub-programs at the Area administrative level. Sub-programs include: land administration, state forest recreation, state forest roads, forest development, timber sales, private forest management, utilization and marketing, forest soils and ecological classification system, forest health, community forestry, fire management, and natural resources assessment.

This position implements Division of Forestry State Land Management, Resource Protection, Cooperative Forest Management, Forest Resource Information and Analysis, Nursery and Tree Improvement, and Administrative and Technical Support programs at the Area administrative level by completing field assignments.

State Land Management Program: Administer and implement state forest management policies and procedures; manage, develop, and protect complex forest ecosystems; appraise forest resources for harvest; design harvest systems and regulations for timber sales; mark timber sale boundaries; administer state timber sales; measure cut forest products; inspect state leases; communicate to the public on forest ecosystem science and department policies, procedures, and regulations.

Cooperative Forest Management Program: Administer and implement cooperative forest management policies and procedures; assist non-industrial forest woodland owners with the stewardship of their lands by providing forest management assistance and advice; communicate to the public on forest ecosystem science and department policies, procedures, and regulations.

Resource Protection Program: Administer and implement forest resource protection policies and procedures; collect and analyze fire weather information; plan for and suppress wild fires; and enforce natural resource protection statutes; communicate to the public on fire science and department policies, procedures and regulations.

Forest Resource Information and Analysis Program: Administer and implement forest resource information and analysis policies and procedures, measure state administered lands following the department Forest Inventory Module (FIM) Program policies and procedures; collect, record, and analyze forest resources information.

Formal Training: Complete formal Division of Forestry classroom and field training sessions as assigned.

Operational Support: Provide work direction to other professional staff, technicians, laborers, temporary crews, and contractors in the assigned subprogram; fulfill lead worker responsibilities at the field station.

Occasional overnight travel required.

Minimum Qualifications:

Work hours are subject to change based on work needs; hours of work and days off may vary and includes weekends, evenings and holidays.

- Bachelor of Science degree in Forest Science/Management (or a closely-related field of academic study) from a university program accredited by the Society of American Foresters or comparable accrediting institution, or current Society of American Foresters Certified Forester status.
- Two years forest management experience that demonstrates knowledge of forest management theory and practices in the following areas: (1) Forest mensuration and inventory techniques sufficient to carry out assigned programs; (2) Timber sale appraisal, design and Administration techniques sufficient to carry out assigned programs; (3) Scientific principles involved in silviculture practices to be applied in the field; (4) GIS/ GPS skills sufficient to collect data, establish field locations, and create maps.
- Leadership skills sufficient to motivate people and obtain program commitment from area personnel.
- Human relations skills sufficient to assign and monitor the work of staff; resolve problems with loggers, clients, the public, and other employees; conduct training classes; and represent the division on committees and task forces.
- Ability to clearly communicate complex concepts and principles to other resource professionals and the public in verbal and written format.
- Organizational and interpersonal skills sufficient to work as a productive member of a team
- Conflict resolution/human relation skills sufficient to negotiate, resolve issues, read situations and settle disputes equitably by finding common ground and cooperation
- Requires an unrestricted Class D Minnesota Driver's License: a single unit vehicle with a gross vehicle weight of less than 26,000 pounds. This is a basic driver's license. Operators may also tow vehicles/trailers as long as the gross combination weight does not exceed 26,000 pounds.

Preferred Qualifications:

- Broad range of experience with all programs administered by the Division of Forestry with an emphasis on the following: Cooperative Stand Assessment, Ecological Classification, Timber Program-Timber Sale Appraisal and Design, State Forest Roads.
- Qualified as a NR Forest Officer.
- Qualified as an Incident Commander Type 5 (ICT5) and/or Firefighter Type 1 (FFT1).
- Knowledge of Department and Division policies, procedures and operating guidelines and State of Minnesota statutes pertaining to natural resources management.

- Successful participation of the State of Minnesota Star of the North Fellowship program.

Physical Requirements

Requires occasionally lifting articles such as 50-pound bags of feed maximum and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.

Additional Requirements

This position requires an unrestricted Class D Driver's License with a clear driving record.

It is our policy that all candidates submit to a background check prior to employment. The background check may consist of the following components:

1. Employment Reference Check
2. SEMA4 Records Check
3. Criminal History Check
4. Education/License Verification

Why Work For Us

The Department of Natural Resources is proud to operate within a Culture of Respect that provides a healthy, safe, and productive work environment for all employees. This means that our employees are supportive of a diverse workplace, are respectful to one another and to our customers. We believe that promoting a Culture of Respect allows our employees to do their best work in support of the agency's mission.

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

How to Apply

Click "[Apply](#)" (Job ID: 35266) and submit an application/resume that clearly describes how you meet the qualifications listed above. If you have questions about applying for jobs, contact the job information line at 651.259.3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

If you are a Connect 700 applicant, please submit your certificate to [Bobbie Donat at bobbie.donat@state.mn.us](mailto:bobbie.donat@state.mn.us) or fax to 218.755.4413 by the job posting close.

Contact

If you have questions about the position, contact Shane Delaney at shane.delaney@state.mn.us or 218.425.7793 x223.

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse

workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

Minnesota Department of Natural Resources (DNR) encourages participation in all its programs, services and activities and does not discriminate against qualified applicants with disabilities. Anyone who believes they may need a reasonable accommodation in order to fully participate in the job application, interview or selection processes may contact any agency official with whom applicant has contact in the processing of their employment application to request an accommodation. Applicants may also contact the DNR's Affirmative Action office to request an accommodation by: E-mail: ADAdiversity.DNR@state.mn.us or by calling Sarah Spence-Koivisto at 651.259.5016; or using MN Relay 711.

Fact Sheet : Warroad, MN

- “Hockeytown USA” “Escape the Lake”



[Warroad, MN](#) is a small community (pop. 1,700) located in [Roseau County](#), where the forest transitions to prairie and just 5 miles from the Canadian Border. Its residents enjoy so many recreational opportunities since we are located on beautiful [Lake of the Woods](#) and surrounded by thousands of acres of state parks and forests. Neighboring towns of Roseau and Baudette offer additional recreational opportunities. Regionally, Bemidji, Grand Forks and Winnipeg, Manitoba offer amenities found in larger communities.

Warroad offers endless recreational opportunities including: premier fishing, waterfowl hunting, small & large game hunting, birding, camping and miles of snowmobile, ATV & bicycle trails. Nearby [Hayes Lake State Park](#) and [Zippel Bay State Park](#) provides sandy beaches, canoeing, camping and winter cross country skiing. Many lake resorts on Lake of the Woods just a short drive away. [Escape @ The Lake](#). Warroad, known as Hockeytown USA, has two exceptionally nice ice arenas and was home to multiple NHL players & Olympians. There is also an excellent shooting range & trap club. Other clubs include Roseau/LOW Sportsman's Clubs, Summer Theatre and more.

Unique to the Area is the [Northwest Angle](#) or “Angle Inlet”. It is the northern most point in the continental US and you accessible only by going thru Canada via road or boating across Lake of the Woods. Several fishing resorts and the famous Angle Inlet one room school is still active.



Warroad for a small community that has excellent health care for a town of its size. Warroad EMS provides 24HR advanced life support services. [Altru Clinic Warroad](#) located in Warroad and [LifeCare Medical Center](#) hospital in nearby Roseau. Lake Therapies in Warroad also offers gym memberships, physical therapy, etc.

[Warroad ISD#690](#)'s pre-school, elementary & high school provide above average education and exceptional scholarship opportunities. Sports include: hockey, track, cross country, basketball, swim team, trap, baseball, football, volleyball, golf. Roseau County's has a 92% graduation rate.

Warroad has a public library ([Warroad Public Library](#)) and museum. The Warroad (War-Road) museum showcases historical artifacts and local history including our Native American roots & historic industries that built this community.



Economy: [Roseau County](#) a growing community, has strong manufacturing and agricultural economy. Polaris Industries, Marvin Windows, Heatmor and tourism industries are a few.

Warroad, MN

https://en.wikipedia.org/wiki/Warroad,_Minnesota

City of Warroad

<https://www.warroadmn.org/>

Roseau County

<http://www.co.roseau.mn.us/index.php>

Warroad ISD#690

<http://www.warroad.k12.mn.us/>

Lake of the Woods

<https://lakeofthewoodsmn.com>

Escape the Lake

<https://escapeatthelake.com/>

Zipple Bay State Park

https://www.dnr.state.mn.us/state_parks/park.html?id=spk00284#homepage

<https://lakeofthewoodsmn.com/ski-or-snowshoe-by-candlelight-at-zippel-bay-state-park-on-saturday-january-5-2019/>

Hayes Lake State Park

https://www.dnr.state.mn.us/state_parks/park.html?id=spk00174#homepage

Beltrami Island State Forest

https://www.dnr.state.mn.us/state_forests/forest.html?id=sft00005#homepage

Roseau/LOW Sportsmans Club

<https://www.facebook.com/pages/category/Nonprofit-Organization/Roseau-Lake-Of-The-Woods-Sportsmans-Club-123579704348012/>

Altru Clinic Warroad

<https://www.altru.org/find-a-location/location-profile/altru-clinic-warroad/>

Lifecare Medical Center, Roseau

<https://lifecaremedicalcenter.org>

Fact Sheet : Roseau, MN - “North Star City”

[Roseau, MN](#) is located in a diverse transitional landscape where the coniferous forest gives way to the prairies of the Red River Valley. Neighboring towns include Greenbush & Warroad. Regionally Bemidji, Grand Forks and Winnipeg, Manitoba offer amenities found in larger communities.

Surrounding Roseau are tamarack bogs to the north, prairie grasslands to the west, sandy pine forests to the South & Lake of the Woods to the east. As a result, outdoor enthusiasts have a diverse variety of outdoor activities available to them. Nearly 40% of Roseau County is publicly available as open access State & County parks, forests & wildlife areas.



Roseau offers endless recreational opportunities including: premier fishing, swimming, canoeing, waterfowl hunting, small & large game hunting, birding, cross country skiing, and miles of snowmobiling & ATV trails. There is also an exceptional shooting range & skeet & traps club. Roseau is a prime stop on Minnesota's Pine to Prairie Birding Trail.



Birthplace of Polaris Industries, Roseau County has over 300 miles of groomed snowmobile trails connecting to multiple towns & State Forests; as well as, connecting to Kittson & Lake of the Woods County.



[Roseau Trail Systems](#) [Roseau/LOW Sportsmans Club](#)

Nearby [Hayes Lake State Park](#) and [Lake of the Woods](#) are just a 20 minute drive. Hayes Lake offers a beautiful swimming beach, camping and fishing and cross country ski trail. Lake of the Woods offers premier fishing, boating, swimming and a multitude of resorts. [Escape @ The Lake](#)

City of Roseau has a golf course, RV Park, splash-park, two hockey arenas, swimming pool, movie theatre, and 3 miles of paved bike trails. Roseau County Fair is one of the top County fairs in the entire state.

For a small community, Roseau has excellent health care. Roseau EMS provide 24HR staffing. [LifeCare Medical Center](#) & [Altru Clinic](#) offer Hospital, Emergency Room, EMS & Physical Therapy services; as well as, ValleyMed air ambulance service. [LifeCare Wellness Center](#) & [Roseau School Community Fitness Center](#) offer exceptional facilities for healthful fitness activities.

[Roseau ISD#690](#) “Roseau Rams” K-12 school provides an outstanding education, and many extra-curricular activities. Extra-curricular activities include: hockey, basketball, wrestling, baseball, golf, softball, track, cross country football swimming tennis & volleyball. As well as Robotics, Knowledge bowl, On Act Play, Speech, Band, Industrial Arts, Choir and more. Roseau’s Hockey program has produced several National, NHL & Olympic players over the years. [Northland Community & Technical College Satellite Site](#) maintains a satellite site in Roseau City Center as well providing two classrooms servicing local residences.



[Roseau Public Library](#) is a beautiful modern library and is part of Northwest Regional Library system.

Economy: [Roseau County](#) a growing community, has strong manufacturing and agricultural economy. Polaris Industries, Marvin Windows, Central Boiler, Altoz Mowers, Wahl Racing, just to name a few.

Roseau, MN

https://en.wikipedia.org/wiki/Roseau,_Minnesota

City of Roseau

<https://www.city.roseau.mn.us/>

Roseau County

<http://www.co.roseau.mn.us/index.php>

Roseau ISD# 682

<https://www.roseau.k12.mn.us/>

Lake of the Woods

<https://lakeofthewoodsmn.com>

Escape the Lake

<https://escapeatthelake.com/>

Hayes Lake State Park

https://www.dnr.state.mn.us/state_parks/park.html?id=spk00174#homepage

Beltrami Island State Forest

https://www.dnr.state.mn.us/state_forests/forest.html?id=sft00005#homepage

Roseau/LOW Sportsmans Club

<https://www.facebook.com/pages/category/Nonprofit-Organization/Roseau-Lake-Of-The-Woods-Sportsmans-Club-123579704348012/>

Lifecare Medical Center, Roseau

<https://lifecaremedicalcenter.org>

Altru Clinic

<https://www.altru.org/find-a-location/location-profile/altru-clinic-roseau/>