

Position Description

Silviculture Coordinator – Western

link: [Manulife and John Hancock Careers - Workday \(myworkdayjobs.com\)](https://myworkdayjobs.com/ManulifeandJohnHancockCareers)

Location: Home Office to be located in the vicinity of Spokane, WA or Coeur d'Alene, ID.

General Directive: This position is responsible for planning, coordinating, supervising, implementing, and monitoring forest research and silviculture projects and programs in a team environment.

Scope:

- Western operations 1,417,505 acres.
- Silviculture operations - all aspects.
- Stewardship of people and the environment.
- Member of the Western Silviculture Team.
- Reports to Silviculture Manager.

Specific Duties

- Monitor forest health and climate change to client timberlands.
- Explore and implement as prudent cross region contracting opportunities.
- Manage the internal research and tree improvement program.
- Lead the seed orchard cooperative programs, including seed production, testing, storage, and inventory.
- Work closely with research coops to ensure meaningful trials are established.
- Update, maintain, and ensure the uniform implementation of the Silviculture Guidelines.
- Perform Cost/benefit analysis and provide recommendations.
- Establish and evaluate operational trials.
- Evaluates pesticide performance, risk, and improved application methods.
- Assist with technology and knowledge transfer.
- Be a technical resource for operations staff.
- Assist with silviculture education for operations.
- Lead, manage, and provide analysis of Plantation Assessment program data.
- Lead the seedling sowing, quality, and oversight of the for all regions.
- Maintain active participation in the company safety program.
- Provide support for forest certification compliance.
- Support company teams.
- Special projects as requested or needed.

Requirements:

- BS in Forest Management or related field. Graduate degree in forestry is desirable.

- Minimum of 5 years forest management, soils, and silviculture experience.
- Working knowledge of tree improvement, climate change, growth and yield systems is desirable.
- Highly motivated and demonstrates strong organizational skills.
- Proven team player that understands and is able to effectively work with different personalities.
- Excellent verbal, written, and presentation communications skills.
- Excellent analytical skills and comfortable performing analysis.
- Proficient with the Microsoft software suite and ESRI products.
- Ability to obtain a private pesticide applicator license.

Key Internal Relationships:

- General Manager Silviculture
- Western and Southern Silviculture Managers
- Operations Team
- Resource Support Team
- Accounting Team
- Client Account Managers
- Health and Safety Team
- Environment and Policy Team

Key External Relationships:

- Research Cooperatives
- Silviculture Contractors
- Nurseries
- Industry Peers & Research Partners
- State Regulatory Agencies

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