



**FORESTER I/FORESTER II (FULL TIME)- A POSITION FOR THE PERSON WHO LOVES THE OUTDOORS
(Sparta, WI Area)**

Legacy Forest Management is looking to hire a Forester for our Sparta, WI location. Legacy Forest Management is a forestry consulting company serving landowners throughout Western Wisconsin and is a growing, family-owned business. We're currently looking to fill one more A-player seat on our team. We define A-players as those who are teachable, eager to learn and advance their skill sets and work well in a team environment. We are professional natural resource managers and provide high quality service to our clients. We enjoy the work we do and the landowners we work for. We match our natural gifts and talents to the work we do and create a great place to work as a result.

We are a small business in Sparta, WI. There are 4 of us currently, 2 foresters and 2 part time office staff and we are seeking to add one more full time Forester. We are all about having fun and serving our clients well!

We work with landowners big and small throughout most of western WI (most of our clients are within an hour or two of the Sparta, WI area). Our clients are private landowners with 20+ acres of land with a wide variety of goals and objectives we help them achieve. Many of our clients are outdoor enthusiasts focused on deer and turkey hunting/management in addition to long-term forest management (which tend to go hand-in-hand). Our clients are passionate about their land and work with us to ensure the land is in the care of professionals that are passionate about forest stewardship and long-term management of the resource. They need our help to establish forest management plans and implement harvesting practices along the way. A majority of our business revolves around establishing and managing timber sales and developing long-term forest management plans. We create lasting, long-term relationships with our clients that span generations. That's where you come in.

To start off you'll be working with our foresters to set up and establish timber sales and cruise properties to complete forest inventories for harvests and management planning. As new clients come on board, you'll work with them to discuss their goals and objectives for their land and help our forestry staff implement logging operations from start to finish by marking/cruising timber, establishing sale boundaries, timber sale site visits and administration as well as keeping a detailed record of the harvests along the way. As you grow with the company you'll be introduced to landowner consultations and we'll train you how we handle interactions with our clients and how we best serve them. You'll learn how to onboard new clients and get them set up for success.

If you're passionate about forestry, and have always wanted to work directly with the landowner to manage the resource this job is for you. This is a full time job. The pay is commensurate with experience and is a salaried position (expect \$40-60K per year) the hours will be 40-50 per week with most weeks being closer to 40 hours.

Now, a little bit about what we need from you:

1. You need to be an individual who is very personable and can listen (yes, listen) and has the skills to bring a landowner's goals to life. Easy going fun personalities wanted.
2. You need to be comfortable working outdoors on a daily basis in a variety of weather conditions and in uneven terrain and able to walk several miles daily, carrying the equipment and tools required to complete the job. Oftentimes carrying tools 10-20lbs for extended periods of time.
3. Office work is also required for the position. Mapping (with GIS), communicating with clients and team members, DNR foresters, and other stakeholders in addition to marketing efforts, developing timber sale prospectus' and other documents will be required.
4. You must have a valid driver's license and the ability to maintain one in addition to having a suitable vehicle for work in rural, forested off-road environments.
5. Ideally candidates will possess a 2 or 4 year degree in forest management or natural resource related field. And have 2+ years forestry experience including cruising, timber marking, sale administration, landowner assistance and or any relatable sales or marketing experience.
6. Having an understanding of forest management practices suitable for application in the driftless area of Wisconsin is a plus. A well-rounded understanding of logging operations, forest products and markets is also something we'd like to see.
7. You have to be detail-oriented and be someone that follows systems and processes. In fact, just to prove that you are detail-oriented and can follow procedures, when you apply for this position in the subject line of the email you send you must include "LFM-Forester-2022" in the subject line. That's our trick to filter out the people who send their resume to anyone and everyone, from the folks like you who are truly interested in this position.
8. You have to have a desire to learn. Particularly, willing to learn about business and project management. We will give you some (fun) books to read on the subjects. So if you don't like learning or reading about small business or personal development, this will be a headache for both of us.
9. You have to want to teach our clients about forest management, most landowners own land to use it but don't fully understand how to best manage it. The forests will outlive us all and we need to be good stewards while we're here and do our part to pass along a well-managed resource to future generations and that starts with teaching landowners what good, sound forest management is and looks like.

You can learn all about us by visiting our website <http://www.legacyforestmanagement.com>.

We're looking to bring someone on board as soon as possible, but we'll spend the time to find the best fit both in abilities and cultural fit. One thing that will give you a BIG leg up (but is optional) is to send a quick video in along with your resume. This is for us to get a feel for your personality. Tell us in your video why you will excel in this position. If you decide not to send us a video, tell us why in your submission.

Submit resumes to office@legacyforestmanagement.com

We look forward to meeting you!