

## **Summary**

LandVest is seeking TWO full-time, salaried (exempt) Forest Technicians to join our team of professionals. The positions will be supervised and directed by a Registered Professional Forester who administers LandVests timber harvest preparation and silviculture for a 190,000-acre timberland in Northern California. These positions are ideally suited to those looking to advance their career in forest management and possesses or is open to obtaining pertinent certificates and licenses including but not limited to Pest Control Advisor and/or Registered Professional Forester.

## **Position Overview**

To provide field assistance and contract administration to LandVests Forest Program Manager in the management of timber harvest planning design and layout in the production of Timber Harvest Plans. The field work will consist primarily of assisting forestry manager with field reconnaissance, compliance monitoring, and flagging of harvest boundaries, roads and riparian buffers. The position will also require assistance with reforestation, thinning and vegetation management.

## **Location**

The position is based out of LandVests Redding or Mount Shasta, CA office.

## **Responsibilities and Duties**

- Assists with timber sale layout including flagging of harvest boundaries, roads, riparian and special-treatment areas
- Timber-marking under a variety of silvicultural prescriptions
- Assists RPF with harvest planning including reconnaissance of potential THP and harvest unit locations; assessing inventory, operability, accessibility and logging system
- Performs contract administration of consulting RPFs responsible for THP preparation
- Conducts post-harvest THP compliance monitoring and reporting
- Implements early silviculture program including layout of herbicide treatment areas, pre-commercial thinning and reforestation
- Conducts stocking surveys and other monitoring activities in accordance with state and Company compliance standards
- Performs contract administration for silvicultural activities including tree planting, vegetation management, site preparation, and pre-commercial thinning
- Maintains detailed written and electronic records
- Updates GIS and tabular databases with field data collected manually, from digital tablets or GPS
- Produces accurate and legible field GIS maps for contractors in ArcGIS
- Prepares and assist with client and regulatory compliance reporting
- Assists in ignition and monitoring of slash pile burning
- Responds to wildland fire situations including initial attack and coordinating with services

## **Work Environment**

While performing the duties of this job, the employee regularly works in outside weather conditions, which can be extreme at times.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, taste and smell.

The employee must frequently lift or move up to 50 pounds. The employee is required to respond quickly to sounds, and to see and respond to dangerous situations. The employee must have ability to navigate independently cross-country in steep, uneven and/or heavily vegetated terrain. Employee must have the ability to work in inclement weather and lift heavy items including field equipment and supplies. The employee will frequently be required to wear personal protective gear correctly.

- Education: Bachelors or associates degree in forestry or natural resources
- Knowledge of THP layout including harvest unit and road design
- Working knowledge of ArcGIS software and GPS
- Competent with Microsoft Office software
- Knowledge forestry field equipment including GPS
- Willingness to study and pass the California RPF exam
- Strong work ethic, dedication and passion for forestry profession
- Excellent verbal and written communication skills
- The ability to work long days if needed
- Must have a reliable 4WD vehicle

## **Benefits**

LandVest provides a competitive salary commensurate with education and experience. Mileage reimbursement, cell phone plan, health/dental/life/disability insurance, paid vacation, sick pay, and 401K plan with company match.

**For information on LandVest, Inc., please visit our website at [www.landvest.com](http://www.landvest.com)**

*LandVest, Inc. is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.*

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