

Job Classification

The **Senior Forester** is a full time, salary (exempt) position.

Reports To

The Senior Forester reports to the Forestry Program Manager and is based out of either the Redding or Mount Shasta, CA office

Job Overview

The LandVest-West operations are staffed with a focus on developing cross-training support with our co-workers. We believe this approach gives our employees a broader perspective on the business, fosters teamwork, and allows our employees to learn and develop new skills. As an essential and key member of the team you can expect to be busy and encouraged to improve our business with creativity, technological improvements, and your passion for excellence. You will be relied upon for your experience and expertise.

The Senior Forester is responsible for coordinating the timber harvest planning and permitting activities as directed by the Forestry Program Manager to meet the planned harvest volume needs for the next 3 to 5 years. The Senior Forester will work collaboratively with the Logging Operations Manager to achieve the overall goals and objectives of the program. The position also assists in implementation of the silviculture program including reforestation, site preparation, vegetation management and pre-commercial thinning. The total acreage under management consists of approximately 170,000 acres located in Shasta, Siskiyou and Trinity Counties and 18,000 acres in Humboldt and Del Norte Counties.

Responsibilities and Duties

- Develops timber harvest plans as well as supervises THP contractors
- Manages the THP program through directing the fieldwork (flagging, marking, etc.) and document preparation related to wildlife, botany, geological and property-line surveys
- Supervises THP contractors to ensure the THP preparation follows the California Forest Practice Rules as well as ensuring that the written documentation and field work is complete, consistent and clear
- Manage the submission of THP documents, organize pre-harvest inspections, track approvals, and manage tracking of compliance
- Manage the monitoring and documentation and reporting of both WQCB water quality reports and CADFW Master Agreement for Timber Operations
- Evaluate long-range strategic harvest schedule and convert to operational tactical harvest plan
- Generate maps using GIS as well as perform spatial analyses
- Track timber operations to identify needed silviculture actions as well maintain a geospatial database to track all silvicultural operations
- Provide advice, technical support, evaluation and contract oversight for silviculture program including site preparation, planting, seedling survival and stocking surveys, vegetation management, cone collection, seed inventory, sowing orders and coordinating seedling transportation

Work Environment

While performing the duties of this job, the employee regularly works in outside weather conditions, which can be extreme at times.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk, and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, taste, and smell.

The employee must frequently lift or move up to 50 pounds. The employee is required to respond quickly to sounds, and to see and respond to dangerous situations. The employee will frequently work in extreme weather conditions and be required to move safely over uneven terrain. The employee will frequently be required to wear personal protective gear correctly.

- Education level: BS degree in Forestry, Natural Resources or equivalent
- California Registered Professional Forester (RPF) or 5-years of experience and a commitment to sit for the RPF exam shortly after hire
- Knowledge and experience with California Forest Practice Rules, THP preparation and layout and working knowledge of relevant laws and regulations
- Field experience in harvest planning, reforestation, thinning and vegetation management
- Knowledge of ArcGIS software, data management and mapping as well as experience with GPS
- Passion for the forestry profession
- Strong work ethic, dedication and ability to think creatively
- Open mind and readiness to learn from experienced foresters.
- Must possess a reliable 4WD vehicle.
- The ability to work long days as needed.

For information on LandVest, Inc., please visit our website at www.landvest.com

LandVest, Inc. is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.

Apply Here: <http://www.Click2Apply.net/yfqmbbdtmym8fyks>

PI119067296