

# LandVest Silviculture Forester

## Job Classification

The Silviculture Forester is a Full time, salary (exempt) position.

## Reports To

The Silviculture Forester reports to the Operations Manager.

## Job Overview

The Silviculture Forester is based out of either LandVests Mount Shasta, California or their Redding office. The Silviculture Foresters primary role is focused on managing reforestation, site preparation, vegetation spray and pre-commercial thinning. The total acreage consists of approximately 170,000 acres located in Shasta, Siskiyou and Trinity Counties and 18,000 acres in Humboldt and Del Norte Counties.

## Responsibilities and Duties

- Plans and implements the silviculture program to effectively establish and manage conifer plantations.
- Manages the vegetation management program including the identification of plantations that require treatment and prescribing the appropriate herbicide treatments.
- Administers the pre-commercial thinning program by identifying candidate stands for thinning and maintaining the appropriate residual trees-per-acre.
- Prepare and administer contracts for reforestation activities such as tree planting, vegetation management, site preparation, and thinning.
- Prepare annual budget for all silviculture activities and track progress of actual silvicultural expenditures to the budget on a monthly basis throughout the year.
- Remains current of the best-management-practices as it relates to silviculture through maintaining active memberships in key cooperatives and industry silviculture groups.
- Provides advice, technical support, and evaluation of proposed and ongoing project plans for silvicultural methods and techniques in planting, seeding, site preparation, timber stand improvement, and tree improvement projects.
- Plans, coordinates, and administers the technical phases of forest area control of animals, insects, or diseases affecting reforestation and regeneration programs.
- Perform routine inspections of post-reforestation stocking in accordance with CalFIRE Forest Practice Rules.
- Appraise the performance of contractors and recommends corrective action as required.
- Maintain documentation electronically of all silvicultural activities and coordinate with the GIS manager to ensure silvicultural treatments tracked.
- Develop and maintain good relations of Federal/State agencies, local officials, and private organizations and research cooperatives.
- Assist with contract administration of logging operations, road building and maintenance.

## **Work Environment**

While performing the duties of this job, the employee regularly works in outside weather conditions, which can be extreme at times.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk, and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, taste, and smell.

The employee must frequently lift or move up to 50 pounds. The employee is required to respond quickly to sounds, and to see and respond to dangerous situations. The employee will frequently work in extreme weather conditions and be required to move safely over uneven terrain. The employee will frequently be required to wear personal protective gear correctly.

## **Qualifications**

- Education level: Associates degree or BS candidate in Forestry, RPF preferred.
- At least two-years experience in silviculture, reforestation or vegetation management
- Passion for the forestry profession especially silviculture
- Strong work ethic, dedication and ability to think creatively
- Open mind and readiness to learn from experienced foresters.
- Willingness to travel occasionally across the northeast and mid-Atlantic regions
- Must possess a reliable 4WD vehicle.
- The ability to work long days as needed.

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