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FORESTER (I, II, or III) JOB ANNOUNCEMENT

Jefferson Resource Company (JRC) is currently recruiting for Forester I, II, and III positions. JRC is a full-service forestry and utility consulting firm with California offices in Siskiyou, El Dorado, and Shasta Counties.

POSITION: Forestry (I, II, or III)

SALARY RANGE: Non-exempt positions ranging from \$16-22/hr Forester I, \$20-28/hr Forester II, and \$25-35/hr Forester III. Pay is based on education, experience and qualifications, and includes overtime and two-way travel time.

BENEFITS: Medical, dental, vision, life, optional Aflac, 10 holidays, 56 hours sick time, vacation, bereavement, and 401k with 4% employer match are available to regular full-time employees.

TRAVEL REQUIREMENTS: Must have personal transportation to and from assigned office. Out of town work involving overnight stays is common. Work is typically scheduled Monday through Friday, with weekends off.

WORK LOCATION: We are recruiting for Siskiyou, El Dorado, and Shasta County.

Minimum Qualifications:

- A high degree of self-motivation, excellent organizational skills, good decision-making skills and a positive attitude
- Ability to work safely and effectively in rugged terrain under adverse weather conditions and sometimes alone
- Valid driver license and clean driving record

Essential Duties and Responsibilities include, but are not limited to the following:

- Marking timber under a variety of silvicultural prescriptions
- Timber cruising, implementing both area and tree-based cruise systems
- Timber sale layout
- Assist Registered Professional Forester with permit and/or management plan preparation
- Forest Practice Rules compliance monitoring
- Employees may be presented with opportunities to assist our professional staff with other duties including, but not limited to: raptor surveys, vegetation (botanical) surveys, hazard tree inventories, stream surveys and / or road inventories

Preferred Skills:

- Currently enrolled at an accredited college or university and working toward a degree in forestry or similar natural resource related field
- Working knowledge of the use of a compass, diameter tape, Relaskop, prism and other common forestry equipment
- Tree species identification
- Working knowledge of GPS systems
- Field mapping skills

Qualifications: To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill, and/or ability required. Must maintain and carry a valid driver license and remain eligible to operate company vehicles including trucks and all-terrain vehicles.

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employee must be able to maintain attention and concentration for extended periods of time. Reasonable accommodations, if available, may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work alone in an outdoor field environment; remote locations; physical demands and travel from site to site, including: walking/hiking on various surfaces including flat, dry, wet, slippery, uneven, rough, brushy, steep terrain, hills and slopes; exposure to noise, dust, grease, and all types of weather and temperature conditions.

Physical Demands: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp

and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 20 lbs.), including backpacks, equipment, and supplies; to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fire rake, water backpack, shovel, and traffic cone.

Equal Opportunity: JRC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To Apply: Email cover letter and résumé to employment@jeffersonresource.com