



HAMPTON LUMBER

Position: Timberland Forester

Location: Salem, Oregon

Compensation: Dependent on experience

General Description:

Job duties will be focused on harvest unit layout and administration, road construction operations and other management assistance on Hampton timberlands in the Salem Management Area (Northwest Oregon). This job will be based out of our Salem, Oregon office. This is a full-time position offering competitive compensation and a comprehensive benefits package.

Forester Key Responsibilities:

- Assist with Hampton's harvesting and forest road construction operations in the Salem management area
- Ensure operations comply with State and Federal regulations and the standards of the Sustainable Forestry Initiative (SFI)
- Perform all duties in accordance with Hamptons safety plan
- Assist in the Development of short and long-term harvesting and road construction plans for the Salem Area
- Assist in scheduling harvesting and road building, including permitting, layout and supervision.
- Negotiates contracts with the approval of the VP Of Resources or Timberland Manager
- Administers contracts on managed fee lands
- Ensure log quality from the stump to the mill on managed fee lands
- Represent the company on industry, community and advocacy committees or councils as requested
- Assist with other Resources management needs; inventory cruising, silviculture, road maintenance, land and timber acquisition projects

Skills and Attributes:

- Excellent PC skills using Microsoft products (Word, Excel, and Outlook).
- Proven customer service skills, negotiation skills, and related verbal and written communication skills
- Continue education for professional improvement
- Approach responsibilities of employment with enthusiasm while working with other teams and departments focusing on the Hampton Core Values
- Superior organizational and the ability to initiate and handle multiple projects and deadlines. The ability to work with multiple internal customers and team members from varied levels and functional backgrounds
- Strong work ethic, sense of commitment, team-oriented, customer focused and willingness to embrace change while striving for continuous improvement
- Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions given the business environment
- Looks for the opportunity and has the capacity to take on additional responsibility

Education: This position requires a minimum of a bachelor's degree in Forest related disciplines, or a related natural resources field, and preferably 1-5 years of demonstrated field, administrative or supervisory experience.

Work Conditions: The work area will be in NW Oregon, with limited overnight travel and consist of 80% fieldwork and 20% office work. Field work to be performed in difficult field conditions, such as rough terrain and in dense vegetation, during inclement weather (snow, rain, heat) alone or as part of a team.

Benefits Offered: Medical Insurance; Life Insurance; Dental Insurance and 401K

Apply online: <https://careers-hamptonlumber.icims.com/jobs/4239/timberland-forester/job>

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status or disability.