



HAMPTON LUMBER

Position: Timberland Forester

Location: Salem, Oregon

Compensation: Dependent on experience

General Description:

Job duties will be focused on harvest unit layout and administration, road construction operations and other management assistance on Hampton timberlands in the Salem Management Area (Northwest Oregon), with due regard for the protection of the forest environment. It will be based out of Salem, Oregon. This is a full-time position offering competitive compensation and a comprehensive benefits package.

Forester Key Responsibilities:

- Ensure operations comply with the principles and standards of the Sustainable Forestry Initiative (SFI)
- Assist in the development of short and long-term harvesting and road construction plans
- Assist in scheduling harvesting and road building, including permitting, layout and supervision
- Negotiate contracts with the approval of the VP of Resources or Timberland Manager
- Administers contracts on managed fee lands and timber sales purchased by the company in the Salem area
- Ensure log quality meets specifications, from the stump to the mill
- Represent the company on industry, community and advocacy committees or councils
- Assist with tours of fee managed land and operations
- Assist with land and timber acquisition projects
- Help other field forester's by providing time for other management resource needs; inventory cruising, silviculture projects

Skills and Attributes:

- Excellent PC skills using Microsoft products (Word, Excel, Outlook) and ArcGIS
- Proven customer service skills, negotiation skills, and related verbal and written communication skills
- Desire to continue education for professional improvement
- Approach responsibilities of employment with enthusiasm while working with other teams and departments focusing on the Hampton Core Values
- Superior organizational and the ability to initiate and handle multiple projects and deadlines.
- Strong work ethic, sense of commitment, team-oriented and willingness to embrace change while striving for continuous improvement
- Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions
- Looks for the opportunity and has the capacity to take on additional responsibility

Education: This position requires a minimum of a bachelor's degree in Forest related disciplines, or a related natural resources field, and at least 2 years of demonstrated field, administrative or supervisory experience.



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Work Conditions: The work area will be in NW Oregon, with limited overnight travel and consist of 80% fieldwork and 20% office work.

Benefits Offered: Medical Insurance; Life Insurance; Dental Insurance and 401K

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status or disability.

To apply: [Timberland Forester](#)

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