



FWS Forestry

POSITION: Forestry Planning Manager

LOCATION: Redding

JOB SUMMARY:

FWS Forestry California LLC, is looking to hire an experienced Forestry Manager for the 170,000-acre Shasta Cascades Timberlands. The manager is responsible for coordinating the timber harvest planning and permitting activities to meet the planned harvest volume needs for the next 3 to 5 years. The Forestry Program Manager will work collaboratively with the Logging Operations Manager to achieve the overall goals and objectives of the program.

RESPONSIBILITIES:

- Manages the THP program through directing the fieldwork (flagging, marking, etc.) and document preparation related to wildlife, botany, geological and property-line surveys
- Supervises THP contractors to ensure the THP preparation follows the California Forest Practice Rules as well as ensuring that the written documentation and field work is complete, consistent and clear
- Manage the submission of THP documents, organize pre-harvest inspections, track approvals, and manage tracking of compliance
- Manage the monitoring and documentation and reporting of both WQCB water quality reports and CADFW Master Agreement for Timber Operations
- Evaluate long-range strategic harvest schedule and convert to operational tactical harvest plan
- Generate maps using GIS as well as perform spatial analyses
- Track timber operations to identify needed silviculture actions as well maintain a geospatial database to track all silvicultural operations
- Represent the Landowner's interests while working directly with local, state, and federal regulatory agencies
- Prepares at least one to two timber harvest plans annually

REQUIREMENTS:

- Education level: BS degree in Forestry, Natural Resources or equivalent
- California Registered Professional Forester (RPF) with a minimum of 5-years of experience

- Knowledge and experience with California Forest Practice Rules, THP preparation and layout and working knowledge of relevant laws and regulations
- Field experience in harvest planning, reforestation, thinning and vegetation management
- Knowledge of ArcGIS software, data management and mapping as well as experience with GPS
- Passion for the forestry profession
- Strong work ethic, dedication and ability to think creatively
- Open mind and readiness to learn from experienced foresters.

SALARY:

- **Compensation:** \$110,000 to 130,000
- **Start Date:** March 2025
- **Location:** Redding Office

CONTACT: Submit all resumes/cover letters via email to apply@fwforestry.com

This is a general description of the functions for this position and is not inclusive of all the duties which may be associated with this position.