



Position Announcement
July 12, 2024

Position: Technical Manager

Location: Tallahassee, Florida

Application Deadline: August 9, 2024

Background

Founded in 1998, F4 Tech is a privately-owned forestry/natural resources management consulting firm. Our business is primarily focused on government agencies that manage large tracts of forestland in the southeast U.S. We use cutting-edge technology, innovative solutions, high quality data, and science to help our clients quantify natural resources and develop unique long-term resource management plans. We also help clients implement management plans via on-the-ground management: including but not limited to timber management, prescribed burning, site preparation, invasive-exotic species control, and planting.

Position Description

F4 Tech currently has an opening for a Technical Manager to primarily support our clients and employees with GIS and related technology including our flagship product offering, SilvAssist, which is the leading forest inventory collection, management, reporting and analytics solution. This position will also involve working in the field on various forest management projects. We are intending to hire someone who is an experienced self-starter, comfortable and effective in both leadership and support roles, has a passion for using and innovating technology to help manage forests and natural resources, is client-focused, able to work in an engaging and fast-paced small business environment, and knows what it means to be a team player.

Position Responsibilities

- Manage company GIS/GPS projects for our varied clients
- Project manager on technical solution projects
- Lead requirements gathering and solution design
- Deliver solutions consistently on time and on budget
- Manage support/maintenance of solutions including bugs, enhancement requests, and on-going training as needed
- Conduct and/or manage natural resource projects such as forest inventory data collection, prescribed burning, timber marking, timber sale administration, site preparation, reforestation, herbicide applications, reforestation, and road maintenance
- Manage and oversee work conducted by subcontractors
- Produce draft client deliverables such as maps, written reports, and data summaries for review and approval by F4 Tech senior managers
- Other duties as assigned



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Required Qualifications

- B.S. in Forestry, Natural Resources or related field
- 5+ years experience managing technical solution development
- Project management experience
- Excellent client relations and communication skills
- Working knowledge of southern forest ecosystems and associated flora and fauna
- Must be physically fit to perform outdoor work in all kinds of conditions
- Valid driver's license and verified clean driving record.

Compensation and Benefits

- Salary commensurate with qualifications and experience
- Full-time salaried position
- Paid holidays, vacation, personal days, and sick days
- Company vehicle for work and commuting purposes or monthly vehicle stipend
- Healthcare and disability plan provided
- Access to 401(k) retirement plan and flexible benefits spending account

The successful applicant must pass a drug screening and background check prior to starting work.

Please submit a resume and cover letter with three work references to Marshall Hilton,
Consulting Manager, MHilton@ThinkF4.com.