

Forester - Open Pool

Working Title Forester

Position Location Boulder, Fort Collins, Franktown, Golden, Canon City, LaVeta, Woodland Park, Alamosa, Durango, Gunnison, Montrose, Salida, Grand Junction, Grandby, Steamboat Springs, Walden

Position Type Admin Professional/ Research Professional

Proposed Annual Salary Range \$44,000 - \$46,000, commensurate with experience

Employee Benefits

Colorado State University (CSU) is committed to providing employees with a strong and competitive benefits package that supports you, your health, and your family. Visit CSU's Human Resources website for detailed benefit plan information for permanent full-time and part-time faculty and administrative professional employees in the following University benefit areas: <https://hr.colostate.edu/hr-community-and-supervisors/benefits/benefits-eligibility/> & <https://hr.colostate.edu/prospective-employees/our-perks/>.

To ensure full consideration, applications must be received by 11:59pm (MT) on 12/31/2022

Description of Work Unit

The Colorado State Forest Service is an agency of Colorado State University, and is housed organizationally, in the Warner College of Natural Resources. The CSFS also staffs the Division of Forestry for the Colorado Department of Natural Resources. The CSFS has field offices throughout the state, organized within 4 Areas with a State Office located in Fort Collins on one of the foothills campuses of CSU.

Individual staff members take the lead on one or more program areas and all staff members are expected to assist each other as needed for successful, efficient and effective delivery of services and programs.

Position Summary

The Colorado State Forest Service accepts applications on an ongoing basis from individuals who are interested in obtaining full or part-time, Forester positions to lead and serve as the representative for one or more of CSFS programs. Forester positions will be hired from this general pool announcement periodically dependent on funding and work needs. In your application materials, please provide a list of any relevant experience or coursework relevant to the program areas listed below.

Under the supervision of a Supervisory Forester, the Forester position will be the lead and serve as the representative for one or more of the following program areas:

Forest management

Forest agriculture

Forest stewardship planning

Urban and community forestry

Wildfire mitigation & fuels treatment

State trust land forest management

Insect and disease

Seasonal crew hiring and oversight

Firewise

Special projects as assigned

Community Wildfire Protection Plans

Grant program management

Outreach & education programs

State parks forest management

Pile burning on state lands

Community/HOA assistance

Federal, state, and local government forest management projects

Grant programs this position will administer include but are not limited to: Colorado Forest Restoration, State & Private Forestry, State Fire Assistance, Community Assistance Funding on Adjacent Lands, and other State and Federal grants.

These positions will provide professional, science-based assistance to local landowners regarding forest health (insects, disease, and wildfire mitigation), and prepare program-related reports. In addition, these positions will also provide assistance to other staff in additional program areas including: Federal land forest management through the Good Neighbor Authority and facilities maintenance.

At times, these positions will develop service agreements with landowners by creating scopes of work, assessing project budgets, resources, and personnel, deciding the technical requirements needed for the agreement, administration of science-based forest management activities and obtaining appropriate signatures. These positions will lead project work teams, train and mentor staff members, develop and manage program and project budgets up to \$250,000, create detailed work plans, serve as acting Supervisory Forester as assigned, and participate on agency committees. These positions must have a thorough knowledge of silviculture, best management practices, insect and disease identification, pest management, wildfire mitigation and basic wildland fire suppression.

These positions are expected to provide professional services, education and outreach to landowners and cooperators/partners through written and verbal communication. Utilizing feedback from relevant sources to evaluate options and implement solutions is also critical to this position.

Required Job Qualifications

- A bachelor's degree (or greater) in forestry, another natural resource program or related degree will be considered.

- A minimum of two years' professional forestry experience.
- Must have a valid driver's license or the ability to obtain a driver's license or access to a licensed driver by the employment start date.
- Must be legally authorized to work in the United States before the employment start date; Colorado State Forest Service will not sponsor a visa for this position

Preferred Job Qualifications

- Experience giving public presentations.
- Committed to quality, demonstrated excellent customer service ethic, professionalism and safety.
- Demonstrated experience with participation on teams, committees and other special assignments, as well as the ability to work independently, be a self-starter with strong negotiation skills.
- Experience with contracts, agreements, and grant management.
- Program and/or project management experience.
- Excellent verbal and written communication and interpersonal skills.
- Proficient with ArcGIS data management, capable of using ArcMap compatible GIS/GPS units to collect field data and ability to manipulate data in ArcMap.
- Experience in forest management techniques in the following areas: silviculture; harvesting systems; forest management planning; wildfire hazard mitigation; wildfire suppression; prescribed fire; forest insect and disease detection, prevention, and suppression; urban and community forestry; windbreaks; outreach and education.
- Basic field forestry experience (cruising, prescription development, timber marking, timber sale and/or contract administration).
- Demonstrated skills in writing forest management plans, timber sale layout and administration, and budget preparation and administration.
- Diversity Statement
- Demonstrated knowledge of, and relevant ability with, culturally diverse communities among potential target and constituent populations.

Special Instructions to Applicants

To Apply: <https://jobs.colostate.edu/postings/106776>

In your application materials please address how you meet the minimum and preferred qualifications. A complete application includes a cover letter, resume, and 3 references. References will not be contacted without prior notification of candidates. This pool expires December 31, 2022. Individuals wishing to be considered beyond this date must reapply.

Conditions of Employment Pre-employment Criminal Background Check (required for new hires)

Search Contact Tina Little, tina.little@colostate.edu, (970) 491-8662

EEO Statement

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability,

veteran status, genetic information, sexual orientation, gender identity/expression, or pregnancy in its employment, programs, services and activities, and admissions, and, in certain circumstances, marriage to a co-worker. The University will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity and equal access institution and affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Director of the Office of Title IX Programs and Gender Equity, 123 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-1715, titleix@colostate.edu.

The Section 504 and ADA Coordinator is the Director of the Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836, oeo@colostate.edu.

The Coordinator for any other forms of misconduct prohibited by the University's Policy on Discrimination and Harassment is the Vice President for Equity, Equal Opportunity and Title IX, 101 Student Services Building, Fort Collins, Co. 80523-0160, (970) 491-5836, oeo@colostate.edu.

Any person may report sex discrimination under Title IX to the Office of Civil Rights, Department of Education.

Background Check Policy Statement

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

Supplemental Questions

Required fields are indicated with an asterisk (*).

Minimum Requested 3

Maximum Requested 3