



Forestry Assistance Program District Forester

Job Description

Clare Conservation District is seeking a Forestry Assistance Program (FAP) Forester to cover Clare and Gladwin Counties. **The position requires a minimum of a bachelor's or master's degree in forestry, preferably from a Society of American Foresters accredited university program.** This is a state grant-funded position, renewed annually. The salary (\$46,000-\$50,000) will be commensurate with the candidate's experience and education. Applicants that have attained or in the process of completing SAF Certified Forester or Candidate Certified Forester may qualify for a higher starting wage. A \$5000 cash health stipend paid out quarterly will be provided. As well as an annual clothing/field equipment allowance. This position also qualifies for paid sick, vacation and holiday hours.

This position is not intended to compete with the private sector and does not complete tasks that could otherwise be completed in the private sector.

Interested parties, please send professional resume, with references, to Clare Conservation District, PO Box 356, Harrison, MI 48625 or email to clarecd@macd.org. Call (989) 539-6401 ext. 4 or visit www.clarecd.org for more information

Applications will be accepted until position is filled.

The Michigan Forestry Assistance Program (FAP) provides private forestland owners with technical assistance and information regarding forest management and ecology, wildlife habitat, and related natural resource concerns, so that they may make informed decisions about the use and management of their forestlands. ("Landowners" include non-industrial private forestland owners, schools, local units of government, rural, and urban residents.) The Forester position is primarily a field position.

The basic requirements for the Forester position are:

- Education requirements:
 - Bachelor's or master's degree in forestry from a Society of American Foresters (SAF) accredited university program is preferred. A bachelor's or master's degree in forestry from a university program that is not SAF accredited will also be accepted, but not preferred.
 - Applicants that maintain the Certified Forester or Candidate Certified Forester credential, regardless of degree, will be accepted.
 - Degrees in related fields such as fisheries, biology, wildlife, environmental science, horticulture or associate degrees will not be accepted (unless applicant possess the Certified Forester or Candidate Certified Forester credential).
- Basic understanding of forest measurements, planning, and management.
- Basic understanding of soil science, both physical and chemical properties.
- Excellent communication skills (writing, public speaking, interacting with landowners).
- Computer proficiency. GIS and Microsoft Excel experience is highly preferred.
- Ability to read various types of maps (aerial, topography, soils) and navigate through remote areas.
- Ability to collaborate with associated governmental agencies and non-governmental groups to achieve mission-driven short- and long-term goals.
- A valid Driver's License and a reliable vehicle.

Activities include:

- Serves as initial point of contact for non-industrial private forestland owners, local governments, etc., for forest management, wildlife habitat, other natural resource issues or concerns.
- Fulfills grant agreement requirements and deliverables.
- Provides on-site land examination and resource evaluation.
- Provides options and advice regarding forest and wildlife habitat management.
- Compiles and submit quarterly reporting forms to MDARD, including required information.
- Prepares written follow-ups that may include appropriate handouts/materials, after visiting with landowners on-site or in the office, as appropriate.
- Provides advice on tree planting/reforestation for soil stabilization, timber production, windbreaks, wildlife habitat, etc.
- Provides diagnosis and advice on the control of insects, disease, and pests for individual trees and woodlands.
- Provides information and makes referrals regarding programs, agencies, organizations, and private sector interests that furnish technical and/or financial assistance for natural resource management activities.
- Maintains a good working relationship with other forestry assistance providers, both public and private.
- Provides technical input regarding species selection for the Conservation District's annual tree, shrub, and plant sales. (Native species that are useful for reforestation, wildlife habitat, soil erosion control, etc.)
- Provides advice on the control of erosion, sedimentation, and soil compaction resulting from forest management activities.
- Conducts demonstrations and workshops.
- Prepares correspondence, reports, news articles, newsletters, etc.
- Assists with preparation of the program documentation, including, but not limited to, annual grant application, Natural Resource Plan of Work, etc.
- Assists and advise on the management of a 12-acre parcel being developed for education and demonstration of conservation practices in regard to native habitats and forests.
- Prepares regular, written reports to Conservation District boards (monthly).
- Pursues the designation of Certified Forester with Society of American Foresters (SAF).

A performance evaluation will be conducted annually. Training and continuing education opportunities will be provided, including opportunities to attend Michigan Forestry conferences and workshops.

We are an equal opportunity employer and program provider.