

American Bird Conservancy

Southern Indiana Birdscape Coordinator

Title: Southern Indiana Birdscape Coordinator
Supervisor: Central Hardwoods Joint Venture Coordinator
Location: Bloomington, IN; Nashville, IN; or immediate area
Salary: \$73,900 per year (with annual cost of living adjustment)

Application Deadline: June 27th, 2025

Term of Position: 3 years from start date; extension pending additional funding

Position Summary:

American Bird Conservancy is a fast-growing, results-focused nonprofit seeking employees with an entrepreneurial spirit and a desire to make a difference for birds and their habitats throughout the Americas. Inspired by the wonder of birds, ABC achieves lasting results for the bird species most in need while also benefiting human communities, biodiversity, and the planet's fragile climate.

American Bird Conservancy (ABC) and the Central Hardwoods Joint Venture (CHJV) seek to fill one Birdscape Coordinator position for the Southern Indiana Cerulean Warbler Birdscape (SICWB). The successful candidate will be responsible for coordinating and contributing to Birdscape planning and implementation and carrying out the decisions of the SICWB Executive Leadership Team in cooperation with conservation partners. The Coordinator will be the local face of the Birdscape, advocating for the Birdscape by building relationships with the local community, landowners, and conservation partners. In addition to Cerulean Warbler, the Coordinator will implement Birdscape management practices that will benefit other priority songbirds, gamebirds such as Wild Turkey and American Woodcock, and other wildlife species. The Coordinator will also be expected to participate in prescribed fires with partner organizations. The position will report to the CHJV Coordinator and receive strategic guidance from the SICWB Executive Leadership Team, consisting of agency, nonprofit, and academic personnel that direct the SICWB. We seek a highly-motivated, results-oriented, entrepreneurial employee with a passion for wildlife and forest management and conservation.

Primary Duties:

- Support the SICWB Executive Leadership Team and other Leadership Teams by facilitating communication and serving as an ex-officio member of all teams.

Contact

abcbirds.org
info@abcbirds.org
tel. **540.253.5780**
fax **540.253.5782**

Address

regular, registered, or certified mail:
P.O. Box 249, The Plains, VA 20198
physical address for deliveries:
**8255 E. Main Street, Suites D & E,
Marshall, VA 20115**

- Lead collaboration among SICWB and partners to steward and implement conservation plan(s) and track completion.
- Assist with drafting and updating SICWB conservation planning documents.
- Build and maintain relationships with local communities, landowners, and conservation partners.
- Participate in prescribed fires on public and private lands as a member of conservation partner burn teams.
- Help implement a monitoring protocol for Cerulean Warbler and other priority birds and track management practice implementation.
- Provide annual written reports to SICWB leadership teams and conservation partners.
- Participate in partner meetings and discussions as necessary to share information, build new partnerships, and coordinate/align priorities.
- Plan and facilitate field days and tours, webinars, workshops, and presentations to community groups.
- Act as liaison to partner agencies and organizations.
- Work with Agencies and NGOs to meet with local organizations and individuals in Indiana to provide information on the Birdscape and build support.
- Develop and give invited public presentations on Cerulean Warbler and associated songbird and gamebird species conservation.
- Coordinate and/or develop and circulate educational materials.
- Assist with coordinating Let the Sun Shine In – Indiana partnership (10% of time).
<https://letthesunshinein-indiana.com/>

Position Requirements:

1. Passionate about wildlife conservation and forestry.
2. Bachelor's degree and at least three years' experience in forestry and/or wildlife management, research, conservation, or a combination of relevant education and experience.
3. Knowledge of silvicultural practices, and ability to relate them to avian conservation.
4. Excellent written and oral communication skills.
5. Excellent organizational skills and successful experience managing complex activities.
6. Outgoing and flexible personality.
7. Entrepreneurial outlook.
8. Proficiency with computers and use of Microsoft Office suite. Proficiency in graphic and website design a plus.



9. GIS proficiency preferred.
10. Ability to work independently, efficiently, and accurately, while maintaining deadlines.
11. Ability to lead a team and work well as part of a team.
12. Ability to work with a wide range of people at all levels. Sense of humor.
13. Willingness to work remotely.
14. Willingness to travel throughout southern Indiana with occasional travel throughout the Central Hardwoods Bird Conservation Region.
15. Willingness to work some nights and weekends.
16. Must obtain NWCG Wildland Firefighter qualifications and be able to pass Arduous Duty Work Capacity Test ("pack test").
17. Must have a driver's license.
18. Must be authorized to work in the US.
19. Must be at least 18 years old
20. Background screening required

Benefits:

- Excellent benefits package includes medical, dental, flexible spending accounts, and employer-matched retirement savings, flexible schedule, etc.
- Paid vacation days (starting at 15 days annually and increasing to 20 days after 1 year of employment), paid holidays (including both US holidays and additional ABC holidays) and sick leave.
- Lodging, meals, and transportation covered for work-related travel away from home.
- Rental vehicle or personal mileage reimbursement where applicable.
- Professional training and workshop expenses covered, contingent on available budget and supervisor approval.

To Apply:

Please apply online at [Paylocity](#).

If you have any difficulties uploading your resume and cover letter, then please send them as ONE document to HR@abcbirds.org

At American Bird Conservancy, we believe that a diversity of backgrounds, perspectives, and skills makes us more effective. We are committed to creating a respectful and inclusive work environment for all of our employees.

As an equal opportunity employer, ABC is committed to ensuring that employees and applicants for employment have equal opportunities regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy,



sexual orientation, gender identity, gender expression, or any other factor unrelated to the requirements of the position.

