



*Bringing back the birds*

**American Bird Conservancy  
Pacific Northwest Motus Coordinator**

**Title:** Pacific Northwest Motus Coordinator  
**Supervisor:** Director of U.S. Motus Operations  
**Location:** Remote; location flexible (must be located in the Northwest Region- Northern CA, OR, WA, ID, western MT)  
**Salary Range:** \$60,000-\$70,000 DOE

**Position Summary:**

This is a full-time position, 1-year term with possibility of extension, with American Bird Conservancy (ABC). American Bird Conservancy is a results-focused wildlife conservation non-profit seeking employees with an entrepreneurial spirit and a desire to make a difference for birds throughout the Americas. ABC takes on the greatest problems facing birds today, innovating and building on rapid advancements in science to halt extinctions, protect habitats, eliminate threats, and build capacity for bird conservation.

The PNW Motus Coordinator will provide key leadership and coordination of the Motus Wildlife Tracking System (Motus) in the Pacific Northwest. Motus is a program of Birds Canada in collaboration with a diverse network of organizations, businesses and individuals. The Coordinator will lead the Pacific Northwest Motus Partnership, a growing group of over 100 participants from over 30 organizations and agencies across the region engaged in Motus expansion to inform conservation action for migratory species. This position will work with ABC's US Motus Director as well as other regional Motus groups to ensure coordination and collaboration across different geographies.

**Primary Duties:**

- Lead efforts to develop and implement priority Motus Wildlife Tracking System expansion across the Pacific Northwest
- Develop and implement strategic plan for Motus in the Pacific Northwest, incorporating other state and local efforts
- Provide technical assistance to the broad partnership, including but not limited to: equipment needs and set up, maintenance, troubleshooting, data analysis, providing station installation workshops for partners throughout the year, etc.
- Coordinate regular meetings across the partnership to ensure effective information sharing and organization
- Represent the Pacific Northwest effort at monthly Motus Coordinators meetings.
- Assist with identifying and fundraising for large-scale project needs across the partnership
- Develop excellent working relationships with all of the stakeholders, partners, and funders in the Northwest Region including federal, tribal and state agencies, universities, corporations, and other conservation organizations to advance bird conservation using Motus technology
- Frequent travel as needed to assist with tower installations, workshops, meetings, etc.



*Bringing back the birds*

#### **Position Requirements:**

- Bachelor's degree in a related field and at least five years' work experience with large-scale program development/management, or other appropriate combination of education and experience. Master's degree preferred
- Ability to work independently, efficiently, accurately, and keep deadlines
- Demonstrated ability and strong interest in collaborating with other partners and stakeholders
- Exceptional communication and problem-solving skills, in person and in writing
- Demonstrated ability to strategically plan annual and long-term programmatic goals and develop budgets to support achieving those goals
- GIS proficiency
- Knowledge of and experience with the Motus Wildlife Tracking System preferred, or other wildlife telemetry systems
- Hand's-on mechanical skills to set-up and maintain Motus towers
- Willingness to travel
- Authorized to work in the U.S. or Permanent Resident
- Background screening required

#### **Benefits:**

- Benefits include medical, dental, flex spending account, and 403(b) plan.
- Paid vacation days (15), holidays (10+), and sick leave.

#### **To Apply:**

Please apply online at Bamboo HR: <https://abcbirds.bamboohr.com/careers/152>

If you have any difficulties uploading your resume and cover letter, then please send them as ONE document to [HR@abcbirds.org](mailto:HR@abcbirds.org)

*At American Bird Conservancy, we believe that a diversity of backgrounds, perspectives, and skills makes us more effective. We are committed to creating a respectful and inclusive work environment for all of our employees.*

*As an equal opportunity employer, ABC is committed to ensuring that employees and applicants for employment have equal opportunities regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, or any other factor unrelated to the requirements of the position.*