

American Bird Conservancy

Lower Mississippi Valley Joint Venture (LMVJV) West Gulf Coastal Plain & Ouachita's (WGCP) Conservation Delivery Coordinator

Title: LMVJV WGCP Conservation Delivery Coordinator
Supervisor: WGCP Partnership Coordinator
Location: WGCP Bird Conservation Region (Southern AR or LA area)
Salary: Estimated at \$76,200*; Based on experience

Application Deadline: October 31, 2025

Position Summary:

This is a full-time position with American Bird Conservancy (ABC). American Bird Conservancy is a fast-growing, results-focused nonprofit seeking employees with an entrepreneurial spirit and a desire to make a difference for birds and their habitats throughout the Americas. Inspired by the wonder of birds, ABC achieves lasting results for the bird species most in need while also benefiting human communities, biodiversity, and the planet's fragile climate.

The Lower Mississippi Valley Joint Venture (LMVJV) Conservation Delivery Coordinator works for the LMVJV partnership, which consists of state, federal, and NGO conservation agencies and organizations that have assumed responsibility for the implementation of national and international bird conservation plans within the Lower Mississippi Valley Bird Conservation Regions (www.LMVJV.org). The Conservation Delivery Coordinator works collaboratively with LMVJV partners and Conservation Delivery Networks (CDN) and Longleaf Implementation Teams (LIT) in the WGCP of Arkansas and Louisiana to develop and implement conservation projects and priority management practices, to include prescribed fire that provide high-quality habitat for bird species of conservation concern across the region. This position requires an understanding of the LMVJV and ABC missions, and a basic knowledge of Joint Venture structure and function (see LMVJV.org).

Primary Duties:

Contact

abcbirds.org
info@abcbirds.org
tel. **540.253.5780**
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Address

regular, registered, or certified mail:
P.O. Box 249, The Plains, VA 20198
physical address for deliveries:
**8255 E. Main Street, Suites D & E,
Marshall, VA 20115**

- Work with the LMVJV Coordinator, WGCPO Partnership Coordinator and Science Coordinator to integrate science-based conservation recommendations into management guidelines and tools for CDN & LIT partners designed for on-the ground practitioners and transfer of this information to managers and other practitioners through education and outreach (e.g., workshops, presentations, etc.).
- Works with LMVJV staff and partners to implement the JV's conservation goals for priority birds within the WGCPO Bird Conservation Region (BCR). This includes working in partnership with federal, state, and private organizations to provide conservation delivery across a range of ownerships, both private and public, via restoration and enhancement of forest, woodland and grassland habitats that support regionally, nationally, and internationally important bird species. Coordinates delivery efforts across partnerships, CDNs and LITs, within the WGCPO and at times the entire JV and assist partners with setting objectives, implementing strategies, and assessing the effectiveness of management actions.
- Supports LMVJV priority bird science efforts through connection to habitat delivery. This may include assisting in surveys, designing protocols, informing research needs, and collaborating among partners. This includes LMVJV science staff, conservation delivery partners, and researchers to further improve collaboration, thereby increasing the effectiveness of priority bird science efforts that result in implications on the ground.
- Completes in conjunction with partners, including NRCS staff, conservation plans and maps, contracts, applications and other required documentation on Farm Bill conservation programs (i.e. EQIP, ACEP-ALE, CRP) requiring biological, forestry, and grazing science expertise in cooperation with the partners, both traditional wildlife organizations and non-traditional partners through new innovations.
- Coordinates the on-site review, certification, and payments made to farmers, ranchers, and forest managers for habitat work implemented through conservation programs for the purpose of improving priority bird habitat.
- Participates in meetings, conferences, and committee assignments with CDNs, LITs and various agencies and partners to promote LMVJV bird conservation goals. This may include local, state, and national partners such as LMVJV partner organizations and national partnerships (e.g. National Bobwhite and Grasslands Initiative, Southeastern Grasslands Institute, Partners in Flight, Shortleaf Pine Initiative, etc.)
- In collaboration with partners, identify opportunities and/or utilize national and regional programs (e.g. USDA RCPP, NFWF, etc.) to fund LMVJV conservation efforts.
- Develop and foster relationships with partners across the WGCPO and communicate with them regularly on objectives, projects, and progress.

Coordinated Delivery Duties:

Working with CDNs, LITs, local partners and with NRCS field staff, closely develop working relations with forestry and wildlife professionals, NGOs, agencies and others to “promote open forest management for private landowners”; organize and conduct training workshops with other partner resource managers to include expanding the understanding and use of prescribed fire both as an



essential practice for land-managers as well as an ecological process, and complete conservation plans and maps, contracts, applications and other required documentation for Farm Bill conservation programs (i.e. RCPP, EQIP, ACEP-ALE, CRP) requiring biological and forestry expertise. Delivery Duties Include:

- Identify and directly contact private landowners with forest stewardship opportunities.
- Coordinate and facilitate property field visits by recognized professional foresters and wildlife biologists and other professionals to provide technical assistance and advance management plan development.
- Facilitate private landowner enrollment in NRCS programs and NRCS contracting.
- Maintain individual project and overall grant accomplishment records for accounting and reimbursement purposes, as well as projects of all landowners involved in the program and manages data to track each project and all projects to assure contacts are made, landowners are connected to appropriate resources / contractors, and management activities are implemented and completed.
- Work with professional resource managers to assist with contracting, preparing, and overseeing the implementation of forest stewardship plans on private lands (commercial or non-commercial) using established open forest management guidelines, to include a working knowledge and experience with RX Fire and/or wildfire, as pertains to Southern US, with experience through taking part in RX Burns.

Position Requirements:

1. Bachelor's degree or higher in forestry, wildlife management, wildlife ecology, or a related field (masters or higher preferred) with at least 5 years of professional experience. An understanding of habitat management, especially forest and woodland management, the use of prescribed fire for natural community restoration, and a working knowledge of U.S. Department of Agricultural farm bill private lands incentive programs are essential.
2. Knowledge of ecology and natural resource issues of the WGCP, especially related to neotropical migrant and resident birds.
3. An entrepreneurial approach to achieving conservation objectives; ability to create, recognize and act on conservation opportunities and develop innovative solutions to address bird conservation needs.
4. Desire to work collaboratively with diverse stakeholders. Demonstrated networking and communication skills (presentation, inter-personal, reading, writing), project management experience, and organizing and leadership skills.
5. Results-oriented. Demonstrated ability to accomplish ambitious conservation objectives.



6. Ability to work and coordinate multiple projects at the same time. Ability to set priorities, work independently, efficiently and accurately, and meet deadlines.
7. Demonstrated written and oral communication skills and the ability to adapt messages to a diverse audience that includes habitat managers, conservation administrators, academia, and the general public.
8. Ability and willingness to travel often and sometimes for significant periods of time, including remote locations.
9. Proficiency with computers and software, especially Microsoft Office products. Working knowledge of Geographic Information Systems (GIS) and ArcGIS preferred as well.
10. Knowledge of NRCS landowner cost-share programs, especially EQIP and RCPP and ability to obtain USDA Security Clearance and NRCS Conservation Planning certification.
11. All remote and hybrid employees are required to have a stable and high-speed internet service provider in place prior to beginning work for ABC. Our distributed work force relies heavily on cloud technologies, Zoom, and other automations to successfully complete our day to day work. The ideal speeds are 30-40 Mbps for downloads and 10-15 Mbps for uploads.
 - a. You may be required to use your personal cell phone to access ABC systems remotely.
12. Authorized to work in the US or Permanent Resident
13. Background screening required

Benefits:

American Bird Conservancy fosters a mission-driven, collaborative, and supportive workplace where staff are respected, empowered, and connected by a shared purpose. ABC offers strong benefits, a 35-hour work week, generous leave policies, and flexible, remote-friendly work arrangements that support a healthy work-life balance.

- Excellent benefits package includes medical, dental, flexible spending accounts, and employer-matched retirement savings, flexible schedule, etc.
- Paid vacation days (starting at 15 days annually and increasing to 20 days after 1 year of employment), paid holidays (including both US holidays and additional ABC holidays) and sick leave.
- Lodging, meals, and transportation covered for work-related travel away from home where applicable.
- Rental vehicle or personal mileage reimbursement where applicable.

To Apply:

Please apply online at [Paylocity](#).



If you have any difficulties uploading your resume and cover letter, then please send them as ONE document to HR@abcbirds.org

** ABC aligns our compensation with local market rates to ensure internal equity and fairness across our distributed workforce.*

At American Bird Conservancy, we believe that a diversity of backgrounds, perspectives, and skills makes us more effective. We are committed to creating a respectful and inclusive work environment for all of our employees.

As an equal opportunity employer, ABC is committed to ensuring that employees and applicants for employment have equal opportunities regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, or any other factor unrelated to the requirements of the position.

