



## American Bird Conservancy Coordinating Wildlife Biologist

**Title:** Coordinating Wildlife Biologist  
**Supervisor:** Northern Great Plains Program Manager  
**Location:** Northwest South Dakota (Bison, SD)  
**Salary:** \$50,0000 yearly; Based on experience

**Anticipated Start Date:** January 2024  
**Application Deadline:** December 1, 2023

### Position Summary:

This position will be a full-time employee of, and supervised by American Bird Conservancy, with daily instruction and leadership provided by ABC and NRCS.

Hired individuals will work within the Northern Great Plains Joint Venture ([ngpiv.org](http://ngpiv.org)) region, primarily in northwest South Dakota. This position will be located in Bison, South Dakota based from the USDA Service Center to write contracts and conservation plans. ABC maintains two nearby positions in Timber Lake (78 miles east) and Buffalo (56 mi west), South Dakota. Bison is nearby the Cheyenne River and Standing Rock nations.

As an ABC employee, occasional work on projects in these Native nations and southern North Dakota may be necessary. Bison is near the corners of the Dakotas, Montana, and Wyoming. Outdoor opportunities abound, over a half dozen National Parks (Black Hills, Teddy Roosevelt National Park, National grasslands, etc.) relatively nearby, include diverse expanses of public land and water for hunting, fishing, and wildlife watching.

### Primary Duties:

1. Will work in a joint capacity with American Bird Conservancy and partners, including US Department of Agriculture (USDA) Natural Resources Conservation Service (NRCS), and other State, Federal, Native nations, and NGO partners to promote, accelerate enrollment, coordinate and implement the conservation provisions of the Federal Farm Bill and other wildlife related conservation programs.
2. Activities will include promoting programs (workshops and one-on-one meetings), contract coordination, conservation plan development and modification, site assessment, and reporting.



3. In addition, the incumbent will provide conservation technical guidance, including wildlife habitat enhancement techniques, and conservation program delivery, to private landowners and public organizations within partner identified priority areas, as appropriate
4. Collaborate with partner project managers to increase involvement in programs.
5. Work with local partners to increase habitat management efforts and participate in regional and statewide habitat meetings;
6. Assist or coordinate activities and projects with NRCS, or other agency or non-profit partners;
7. Provide leadership and support for outreach activities including direct collaboration with project managers, and through landowner field events, inter-agency partnership training meetings, and other communication efforts.

### Position Requirements:

- Ability to be a part of multiple teams and, where appropriate, provide coordination and leadership working with a diverse set of partner organizations and individual landowners to achieve conservation objectives at multiple scales (individual land parcel to state level) and through the work of others.
- The position requires excellent networking and communication skills (presentation, interpersonal, reading, and writing).
- Experiences with Native nations, cultures, governments, and policies.
- Knowledge of wildlife ecology, prescribed fire, and grassland, wetland, and early succession habitat management.
- Ability to convey the use of various habitat management tools in the development of management plans.
- Knowledge of conservation and wildlife habitat programs provided by federal (i.e. Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
- Practical experience with agricultural systems, farming and ranching.
- Ability to communicate clearly and effectively with landowners, partner agencies and colleagues.
- Ability to work independently with little supervision and with diverse clientele.
- Excellent verbal and written communication.
- Strong organizational skills.
- Demonstrated leadership abilities with a high degree of self-motivation.
- Proficiency with ArcPro or USDA Conservation Desktop.
- Conflict resolution skills.
- Valid driver's license required; some use of personal vehicle may be required (mileage reimbursement provided)
- Travel throughout western South Dakota and sometimes in southwest North Dakota
- Must be able to obtain USDA Federal Security Clearance.

**P.O. Box 249, The Plains, VA 20198** (regular, registered, or certified mail)

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- A minimum requirement for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and three years of relevant experience.
- Wildlife Society Certification and graduate work will also be considered. Applied prescribed fire experience is encouraged.
- Proven experience working with USDA Farm Bill programs (i.e. RCPP, EQIP, CSP, ACEP, CRP and CREP) is preferred.
- Background screening required.
- Authorized to work in the U.S.

#### **Benefits:**

- Benefits include medical, dental, and 403(b) plan.
- Paid vacation days, holidays, and sick leave.
- Approved equipment/office expenses covered.
- Pre-approved professional training and workshop expenses covered.
- Lodging and meals covered for travel away from home.
- Rental vehicle or personal mileage reimbursement, if partner vehicles are unavailable

#### **To Apply:**

Please apply online at [Paylocity](#). Please include your cover letter, resume and 3 references as a single Microsoft Word document or PDF file.

If you have any difficulties uploading your resume, cover letter and 3 references, then please send them as ONE document to [HR@abcbirds.org](mailto:HR@abcbirds.org)

*At American Bird Conservancy, we believe that a diversity of backgrounds, perspectives, and skills makes us more effective. We are committed to creating a respectful and inclusive work environment for all of our employees.*

*As an equal opportunity employer, ABC is committed to ensuring that employees and applicants for employment have equal opportunities regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, or any other factor unrelated to the requirements of the position.*