



Bringing back the birds

American Bird Conservancy Coordinating Wildlife Biologist

POSITION SUMMARY

Title: Coordinating Wildlife Biologist

Supervisor: Oaks and Prairies Joint Venture Coordinator

Location: Central Oklahoma (Between Stillwater, OK and Ardmore, OK)

Starting Salary: Commensurate with Experience + Health Benefits and Retirement Package

Anticipated Start Date: May 15th, 2021

INTRODUCTION:

This position will be a full-time employee of, and supervised by American Bird Conservancy with daily instruction and leadership provided by ABC, NRCS and Oaks and Prairies Joint Venture (OPJV). This position is funded through August 31, 2022, with continuation based upon available funding and project performance.

The Coordinating Wildlife Biologist will work in a joint capacity with Oaks and Prairies Joint Venture partners, including American Bird Conservancy, USDA Natural Resources Conservation Service (NRCS), Oklahoma Department of Wildlife Conservation, National Wild Turkey Federation, Quail Forever, and other State, Federal, and NGO partners to promote, accelerate enrollment, coordinate and implement the conservation provisions of the Federal Farm Bill and other wildlife related conservation programs such as the Grassland Restoration Incentive Program (GRIP). Activities will include program promotion (workshops and one-on-one meetings), contract coordination, conservation plan development and modification, site assessment, and reporting. In addition, this position will provide conservation technical guidance, including wildlife habitat enhancement techniques, and conservation program delivery, to private landowners and public organizations within partner identified priority areas, as appropriate and will collaborate with partner project managers to increase involvement in GRIP.

The Coordinating Wildlife Biologist will work within the OPJV region of Oklahoma, primarily in GRIP focal counties to achieve the objectives of the partnership. This position will be located within in Central Oklahoma generally between Stillwater and Tulsa in the north and south to Ardmore, OK, with frequent visits to USDA Service Centers throughout to write contracts and conservation plans (Carter, Craig, Jefferson, Johnson, Love, Murray, Nowata, Osage, Pawnee and Pontotoc counties).

For more information about the work of the OPJV, visit www.opjv.org.

PRIMARY DUTIES:

- 1) Work with local partners to increase habitat management efforts and participate in regional and statewide habitat meetings.
- 2) Assist or coordinate activities and projects with other QF, NRCS, TPWD or OPJV staff.



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3) Provide leadership and support for outreach activities including direct collaboration with project managers, and through landowner field events, inter-agency partnership training meetings, and other communication efforts.

QUALIFICATIONS:

- Ability to be part of multiple teams and, where appropriate, provide coordination and leadership working with a diverse set of partner organizations and individual landowners to achieve conservation objectives at multiple scales (individual land parcel to state level) and through the work of others.
- The position requires excellent networking and communication skills (presentation, inter-personal, reading, and writing).
- Knowledge of wildlife ecology, prescribed fire, and grassland, wetland, and early succession habitat management.
- Ability to convey the use of various habitat management tools in the development of management plans.
- Knowledge of conservation and wildlife habitat programs provided by federal (i.e. Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.
- Practical experience with agricultural systems, farming and ranching.
- Ability to communicate clearly and effectively with landowners, partner agencies and colleagues.
- Ability to work independently with little supervision and with diverse clientele.
- Excellent verbal and written communication.
- Strong organizational skills.
- Demonstrated leadership abilities with a high degree of self-motivation.
- Proficiency with ArcPro or USDA Conservation Desktop.
- Conflict resolution skills.
- Valid driver's license required; some use of personal vehicle may be required (mileage reimbursement provided)
- Travel throughout Central Oklahoma and sometimes in Texas.
- Must be able to obtain USDA Federal Security Clearance.

POSITION REQUIREMENTS:

- A minimum requirement for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and three years of relevant experience.
- Wildlife Society Certification and graduate work will also be considered.
- Applied prescribed fire experience is encouraged.
- Proven experience working with USDA Farm Bill programs (i.e. RCPP, EQIP, CSP, ACEP, CRP and CREP) is preferred.
- Background screening required.

BENEFITS:

- Benefits include medical, dental, and 403(b) plan.
- Paid vacation days, holidays, and sick leave.
- Approved equipment/office expenses covered.



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- Pre-approved professional training and workshop expenses covered.
- Lodging and meals covered for travel away from home.
- Rental vehicle or personal mileage reimbursement, if partner vehicles are unavailable.

TO APPLY: Visit our website at: <https://abcbirds.bamboohr.com/jobs/>

*To apply to this position directly: <https://abcbirds.bamboohr.com/jobs/view.php?id=99>

ONLY ON-LINE APPLICATIONS WILL BE ACCEPTED. Please include your cover letter, resume and 3 references as a single Microsoft Word document or PDF file on the Recruitment website.

American Bird Conservancy values qualifications and competency. As an equal opportunity employer, ABC is committed to ensuring that employees and applicants for employment have equal opportunities regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, or any other factor unrelated to the requirements of the position.