



WESTERN OREGON FIELD COORDINATOR

ABOUT AFRC

AFRC is a regional trade association whose purpose is to advocate for sustained yield timber harvests on public timberlands throughout the West to enhance forest health and resistance to fire, insects, and disease. We do this by promoting active management to attain productive public forests, protect adjoining private forests, and assure community stability. We work to improve federal and state laws, regulations, policies and decisions regarding access to and management of public forest lands and protection of all forest lands.

AFRC is proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Qualified candidates should submit a cover letter, resume and references to Andy Geissler at info@amforest.org by **December 10, 2021** to ensure application materials are considered. The cover letter should demonstrate an understanding of AFRC's mission, highlight relevant professional experience as it applies to the job, and describe the candidate's interest and motivation to work for AFRC and its members.

GENERAL JOB DESCRIPTION

The Western Oregon Field Coordinator will be responsible for representing the American Forest Resource Council (AFRC) and serving the membership in the defined geographical area of the Northwest Forest Plan in western Oregon. This position is responsible for providing professional and technical input into the planning, development, and implementation of federal agency vegetation management projects in an effort to make these projects more economically and operationally viable.

The Western Oregon Field Coordinator is expected to establish and maintain a close working relationship with the members of AFRC and with Forest Service and Bureau of Land Management personnel responsible for developing and implementing vegetation management projects. This position will require an understanding of the Forest Service and BLM land management planning methods including the ability to comment and assist in the development of NEPA documents with the primary focus on implementation of vegetative management projects. This position will also be responsible for setting up and conducting regularly scheduled meetings with the Forest Service and BLM to monitor expected timber volume outputs and to review

projects in their various stages of development. This person will be expected to spend a majority of their time in the field reviewing projects for consistency with applicable plans and for economic/operational viability. This will require that the person has the necessary field skills and is comfortable working alone in remote BLM and Forest Service forests.

This position requires a confident and strategic communicator, a self-motivated individual who works well with limited supervision, and is capable of developing an ongoing program of project monitoring on several National Forests and BLM Districts. This person must also be a good team player able to take input from other staff members or associations to identify successful strategies for this program.

Due to the nature of the job, the employee must reside within the defined geographical area (Western Oregon) and will be supervised by the Federal Timber Program Director through AFRC's Eugene, Oregon office. The Field Coordinator will likely drive between 30,000-40,000 miles a year and spend an average of one night a week on-the-road. Expenses are paid and a vehicle allowance is provided.

SPECIFIC RESPONSIBILITIES

1. Develop a proficient knowledge of the provisions of the 1994 Northwest Forest Plan and the 2016 BLM Western Oregon Resource Management Plans. This knowledge is essential to be effective in creating solutions to project implementation.
2. Work with both the Forest Service and BLM to promote projects that meet the annual targets assigned to them. Our goal is for the agencies to offer sales that are economically viable while still meeting the standards and guidelines of the land management plans.
3. Develop a proficient knowledge of the provisions and procedures of the National Environmental Policy Act (NEPA) in order to prepare and submit comment letters representing AFRC member interests on BLM and Forest Service scoping, Environmental Assessment, and Environmental Impact Statement documents in western Oregon.
4. Develop a proficient knowledge of the Objection process of the Forest Service and the Protest process of the BLM in order to represent AFRC in these processes.
5. Represent AFRC members' interests on public field tours of BLM and Forest Service projects.
6. Analyze the effects of potential legislation on AFRC members and work with AFRC staff to develop positions on legislation affecting AFRC members' interests.
7. Establish and maintain a rapport with members. Communicate regularly with AFRC staff and members, and respond promptly and appropriately to member needs.

8. Assist in developing and contributing to monitoring reports prepared for Board of Directors meetings.
9. Contribute newsworthy articles for the AFRC newsletter using the style guidelines.
10. Maintain regular communication with the Federal Timber Program Director and President and promptly communicate membership concerns.
11. Identify potential new AFRC members based on timber purchasing history and company timber needs.
12. Other duties as assigned by the Federal Timber Program Director and/or the President of AFRC.

QUALIFICATIONS

- Applicants should have a combination of education and work experience in natural resource management that demonstrates the experience and skills to perform the duties of this position. An undergraduate or advanced degree in forestry or natural resources management is preferred.
- Ability to conduct field work independently in remote areas of Oregon.
- Excellent analytical and writing skills necessary to review complex environmental documents and provide substantive written feedback.
- Interpersonal skills necessary to communicate effectively with government employees, timber industry members, AFRC staff, and environmental groups.
- Commitment and desire to advocate for active forest management on behalf of the timber products industry.

COMPENSATION

Compensation includes a competitive salary based on experience, paid vacation and sick leave, health insurance, generous monthly retirement contribution, travel expenses, and a vehicle allowance.