



WASHINGTON STATE DEPT OF **NATURAL RESOURCES**

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our DNR website. We are excited to announce the following opportunity:

CMER* Riparian Ecologist-*Cooperative Monitoring, Evaluation and Research

DNR and Northwest Indian Fisheries Commission

Recruitment # 2017-03- DNR/NWIFC

SALARY RANGE: \$4,373 – \$5,759 per month

LOCATION: Northwest Indian Fisheries Commission in Olympia, Washington

CLOSES: 1 May 2017

This position provides scientific expertise in the area of riparian ecology and forest practices in support of relevant projects and activities conducted by the Cooperative Monitoring, Evaluation and Research (CMER) - Committee for the Washington State Forest Practices Adaptive Management Program. Duties include but are not limited to:

- Designing riparian research and monitoring projects.
- Developing sampling methods.
- Analyzing data.
- Writing technical reports.
- Preparing briefing papers.
- Developing funding strategies.
- Organizing and managing projects.
- Supervising employees.

- Preparing Requests for Proposals and administering contracts.
- Providing training.
- Providing technical support for CMER.

REQUIRED QUALIFICATIONS:

- Master degree in riparian or forest ecology, aquatic biology, or closely related field and three years of professional work experience designing and implementing research related to riparian or forest ecology, or aquatic biology. A PhD may substitute for the required experience provided the field of major study and research was related to riparian or forest ecology, or aquatic biology.
- Knowledge of riparian forest growth and mortality processes and ecology. Knowledge of relationships between forest practices, riparian stand conditions, LWD recruitment, stream temperature, and stream channels/fish habitat. Advanced working knowledge of statistics, including experimental design, sampling procedures, error assessment methods, data analysis procedures, and parametric and non-parametric statistical techniques.
- Ability to use GIS technology, including mapping and querying. Experience in database utilization and data analysis. Ability to effectively plan and organize work activities and prioritize task completion to meet schedules and deadlines with minimum direct supervision. Experience in communicating research results to scientific and non-technical audiences. Strong technical writing skills and ability to produce technical reports and journal articles. Strong interpersonal and communication skills. Ability to collaborate effectively with a diverse interdisciplinary team, provide leadership and facilitate the activities of diverse groups of professional natural resource scientists, train and guide field assistants, and simplify and explain complex scientific data to a general audience.

APPLICATION PROCESS

•Send resume and cover letter stating interest by May 1 to: Wendy Bowman, Human Resources, Northwest Indian Fisheries Commission, 6730 Martin Way East Olympia, WA 98516-5540; wbowman@nwifc.org.

*The Northwest Indian Fisheries Commission operates under Public Law 93-638 contract; Indian Preference is an employment policy. Must be eligible to work in the U.S.

This job announcement is posted by the cooperation between Washington State Department of Natural Resources (DNR) and the Northwest Indian Fisheries Commission (NWIFC) and Washington State Forest Practices Adaptive Management Program (CMER).

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

This announcement is published by the cooperation between Washington State Department of Natural Resources (DNR) and the Northwest Indian Fisheries Commission and Committee for the Washington State Forest Practices Adaptive Management Program.

The DNR is an equal opportunity employer. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1097.