

State of Washington
 Dept. of Natural Resources
 invites applications for the position of:
Forest Conservation Easement Forester (NRS3)

careers.wa.gov
 Working for Washington State

SALARY: \$3,883.00 - \$5,229.00 Monthly

OPENING DATE: 05/08/18

CLOSING DATE: 05/18/18 11:59 PM

DESCRIPTION:



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has an annual operating budget of approximately \$245 million and has over 1300 permanent employees with approximately 500 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

DUTIES:

**Forest Conservation Easement Forester
 Natural Resource Specialist 3
 Recruitment # 2018-05-7316**

SALARY RANGE:

\$3,883 – \$5,229 per month

TYPE OF POSITION:

Permanent, Full-time. This position is represented by the WFSE.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION:

Olympia, Washington

CLOSES:

18 May 2018

Note: Recruitment may be extended after 18 May 2018 depending on the quantity and quality of the application pool.**POSITION PROFILE:**

This rewarding position will work with small forest landowners on their land to identify qualifying timber for proposed conservation easements under the Forestry Riparian Easement Program and the Rivers and Habitat Open Space Program. This position will be based in Olympia, WA and will work on Forestry Riparian Easement Program and Rivers and Habitat Open Space Program projects on private forest lands throughout Washington State. The Forestry Riparian Easement and Rivers and Habitat Open Space Programs are landowner compensation programs that reimburse eligible landowners for protecting riparian, large rivers, and threatened and endangered species habitat. Specific tasks for this position include:

- Manage a contracts budget to cruise approximately 1,000 acres of timber on over 75 private forest landowner's property;
- Determine easement eligibility using knowledge of Washington State Forest Practices rules;
- Manage the process for determining easement values;
- Gather forestry data and provide reports using tools in the field such as GPS and other forestry equipment;
- Create maps using GIS and maintain a geodatabase to provide information for reports; and
- Facilitate conservation easement transactions with the help of contracts with Escrow Companies.

QUALIFICATIONS:**REQUIRED QUALIFICATIONS:**

- A Bachelor's Degree in Forestry, Natural Resource Science/Management or closely related field or forestry experience equivalent to a Natural Resource Specialist 3 (senior program coordinator/specialist), and at least two years' experience practicing forest management skills.
- Experience in general forest management theory and practices including timber cruising methods and procedures, measurement and marketability by species, grade and defect.
- Working knowledge and experience implementing Forest Practices Rules after 2001. Knowledge and experience managing forest land under a Habitat Conservation Plan may substitute for this requirement.
- Experience preparing and administering forest management contracts. These skills could be gained by timber sales contract compliance, or forest practices application review.
- A college class in Arc/Info and/or Arc/GIS or at least 6 months work experience using cartography tools, such as Arc/Info and/or Arc/GIS.
- Experienced user of Microsoft Office business support software (Word, Excel etc.).
- Ability to gather coordinates using GPS equipment in a forest setting and apply gathered data to maps using cartographic software.

DESIRABLE QUALIFICATIONS:

- Two years of experience implementing the Washington State Forest Practices rules, policies, procedures and agency practices, including field experience with riparian management zone delineation.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must have a valid driver's license and have two years of driving experience. This position requires driving as an essential function. Employees who drive for state business, whether in a state or privately-owned vehicle, are required to possess a valid license as defined in policy PO02-006 and abide by all other driver responsibility requirements.
- The incumbent in this position is required to travel.

SUPPLEMENTAL INFORMATION:**WHO MAY APPLY**

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

- To be considered you must apply online at www.careers.wa.gov (**Click on the APPLY button above**)
- You must submit the following:
 - Attach a letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements.
 - Attach your Resume – do not add it into the text of the application, it must be an attachment.
 - The names of three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.
- Carefully review your application materials before submitting. **If you fail to submit the required documents, you may no longer be considered for the position by the supervisor.**
- You may not reapply for this posting for 30 days

Application Status – once you submit your online application, you can check your status by logging into your account. Finalists for the position will be contacted by the hiring managers directly.

Note: Finalists and/or interview candidates will be asked to provide a driving record issued from all states in which they have held a license during the past 3 years.

Questions? Please contact Dan Pomerenk at (360) 902-1427 or dan.pomerenk@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed. This announcement is published by the Washington State Department of Natural Resources (DNR).

Washington State Department of Natural Resources is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. We are committed to providing equal employment opportunities in a fair and impartial manner for all persons without regard to age, sex, marital status, sexual orientation, gender identity, race, creed, color, national origin, religion, genetic information, military status, or the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1128. DNR may be contacted using the Washington State Telecommunications Relay Service (TRS) by dialing 711.

Forest Conservation Easement Forester (NRS3) Supplemental Questionnaire

- * 1. Do you a bachelor's degree or higher in Forestry, Natural Resource Science/Management or closely related field or forestry experience equivalent to a Natural Resource Specialist 3 (senior program coordinator/specialist).
 - Yes, I have bachelor's degree or higher in Forestry, Natural Resource Science/Management or closely related field.
 - Yes, I have forestry experience equivalent to a Natural Resource Specialist 3.
 - No, none of the above apply.
- * 2. Do you have two years' or more experience practicing forest management skills?

- Yes
 No
- * 3. Do you have experience with timber cruising methods and procedures including measurement and marketability by species, grade, and defect?
 Yes
 No
- * 4. Do you have working knowledge and experience implementing Forest Practices rules after 2001?
 Yes
 No
- * 5. Do you have experience preparing and administering timber cruise contracts? These skills could be gained by timber sales contract compliance, or forest practice application review?
 Yes
 No
- * 6. Do you have 6 months or more of experience in cartography using ARC/INFO and/or ARCGIS or have you completed at least one quarter class of college in ARC/INFO and/or ARCGIS?
 Yes, I have 6 months or more of experience in cartography using ARC/INFO and/or ARCGIS.
 Yes, I have completed at least one quarter class of college in ARC/INFO and/or ARCGIS.
 No, none of the above apply.
- * 7. Do you have the ability to gather coordinates using Global Positioning System (GPS) in a forest setting and apply this data to maps using Cartographic software?
 Yes
 No
- * 8. Do you have experience with forestry laws and practices?
 Yes
 No
- * 9. Do you have experience laying out riparian buffers?
 Yes
 No
- * 10. Do you have basic land surveying experience including location of boundaries and basic surveying?
 Yes
 No
- * 11. Please describe your experience working with non-industrial forest landowners?
- * 12. Please describe your experience with the process of property transactions, especially conservation easements?
- * 13. Please describe your experience in previous jobs with Washington State Forest Practices Rules. How long and in what capacity?
- * 14. Please describe your experience with timber inventory tasks in the Pacific Northwest?

* Required Question