



Quinault Indian Nation – Department of Natural Resources

Position Announcement

Position Title: Stand Improvement Forester

Location: Quinault Division of Natural Resources - Taholah, WA

Salary and Benefits: : \$46,814-\$57,690 starting annual salary (DOQ); moving expense reimbursement; full benefit package that includes full health insurance (no premium for individuals), 401k w/match, generous vacation & sick leave, and 14 paid holidays

Employment Status: Full time, Permanent

Closing Date: Open until filled

General Position Description:

The Quinault Indian Reservation (QIR), located on Washington State's scenic Olympic Peninsula, includes approximately 160k acres of timberland with approximately 2,000 acres of harvest annually. The Quinault Division of Natural Resources is seeking an experienced professional forester to supervise the stand improvement program which oversees the pre commercial thinning of stands on the Quinault Indian Reservation.

Primary Functions:

- Plan, Develop, Oversee, and Administer the stand improvement project to include, PCT unit layout, Thinning Contracts, Hand Fertilization.
- Supervise up to 5 employees seasonally.
- Maintains strong business relationships with local industry and other stakeholders
- Communicates management objectives to Tribal officials
- Provides input to all forest management activities as a member of the QDNR Interdisciplinary Team

Qualifications:

Grade 8: Bachelor's degree (BS) with preferred major study in timber management, forest operations, silviculture, or other related natural resource management discipline plus one year of professional experience as project leader or equivalent; **OR** Associate's degree (AAS) with preferred study in forest technology or other natural resource field plus 2 years progressively responsible experience in professional forestry or biological management activities at project lead or equivalent level.

Grade 9: Masters of Science (MS) degree with preferred major study in timber management, forest operations, silviculture, or other related natural resource management discipline plus one year of professional experience at project lead or equivalent level; **OR** Bachelor's degree (BS) with preferred study in forest management, forest economics, or other natural resource field plus two years of professional experience at project lead or equivalent level; **OR** Associate's degree (AAS) with preferred study in forest technology or other natural resource field plus 4 years progressively responsible experience in professional forestry or biological management activities of which 2 years must have been as a project lead or equivalent level.

Grade 10: Masters of Science (MS) degree with preferred study in timber management, forest operations, silviculture, or other related natural resource management discipline; plus two years of progressively responsible experience as a forest management professional; **OR** Bachelor's degree (BS) with preferred study in forest management, forest economics or other natural resource field plus three years of professional experience at a project lead or equivalent level; **OR** Associate's degree (AAS) with preferred study in forest technology or other natural resource field plus 5 years progressively responsible experience in professional forestry management activities of which 3 years must have been as a project lead or equivalent.

Must have good writing and public speaking skills along with experience in stand management, silviculture, and long-term project management. Desired experience would include knowledge of QIN forest management practices, geographic Information systems, MS Excel and database programs. The successful candidate must be able to pass a drug screening, and hold or have the ability to obtain a valid Washington State driver's license. Must have and maintain the ability to be insured under QIN automobile insurance. Candidates must have the ability to work outdoors in inclement weather and rugged terrain.

To apply, please visit <http://www.quinaultindiannation.com/jobs.htm> and complete a QIN job application. Send your application and resume by email to Jeannie Underwood, Human Resources Specialist at JUNDERWOOD@quinault.org. For further information regarding the details of this position you may contact Jimmy Hargrove, Silviculturist at jjhargrove@quinault.org.