

# In search of NR Forestry Supervisor Candidates.

Excellent opportunities to further your Forestry Career.

Location: **Baudette Area Forestry Office, Baudette, MN. Posting Closes Nov 30, 2017.**

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*Full Time Unlimited - \$28.52 - \$41.26 /hourly; \$59550 - \$86151 /annually*

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This is the Forestry Area Supervisor position in the Baudette Forestry Administrative Area which consists of an area office in Baudette and a field station in Williams.

This position directs all the activities of the Division of Forestry Administrative Area, including the direct supervision of staff. The position directs Division of Forestry program implementation and promotes inter-disciplinary collaboration, cooperation and problem solving within the Area Administrative Unit.

## Minimum Qualifications:

- Bachelor of Science Degree in Forest Science/Management (or a closely related field of academic study) from a university program accredited by the Society of American Foresters, or comparable accrediting institution, or current Society of American Foresters Certified Forester status.
- Five years supervisory or advanced professional experience with at least two of the five years equivalent to the NR Forestry Specialist Senior class OR Five years of supervisory or advanced professional experience with at least one year experience at Assistant Area Supervisor class (or equivalent).
- Knowledge of forestry management principles sufficient to implement public responsiveness techniques; administer Department and Division policies, procedures and operating guidelines and State of Minnesota statutes pertaining to natural resources management; direct Division programs; and negotiate complex inter-disciplinary forest management issues.
- Supervisor/lead work experience and training that incorporates directing, coaching and resolving conflicts.
- Oral communication and interpersonal skills sufficient to communicate with co-workers, technical audiences and local constituents.
- Written communication skills sufficient to prepare and edit technical reports and management plans.
- Requires an unrestricted Class D Driver's License: a single unit vehicle with a gross vehicle weight of less than 26,000 pounds. This is a basic driver's license.

### Preferred Qualifications:

- Two years supervisory experience.
- Five years of experience in Division of Forestry
- Knowledge of budget policies, procedures and regulations sufficient to manage and administer budgets.
- Broad range of experience with all programs administered by the Division of Forestry with an emphasis on the following major field operations programs: 1) State Land Management; 2) Resource Protection with an emphasis on fire suppression and management; 3) Forest Resource Information and Analysis with an emphasis on FIM; and 4) Cooperative Forest Management.
- Completion of a Leadership Development Program.
- Completion of a supervisory skill development program with training in the areas of: basic supervision; advanced supervision; communication; performance management; interpersonal skills; and leadership.

**Great Benefits Package!** The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

To apply go to <http://www.mn.gov/careers> or contact the job information line **651-259-3637**

**Questions? Contact Greg Snyder at [greg.snyder@state.mn.us](mailto:greg.snyder@state.mn.us)**

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply. We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email [careers@state.mn.us](mailto:careers@state.mn.us). Please indicate what assistance you need.