

## NR Forestry Supervisor

The Minnesota Department of Natural Resources (DNR) is seeking candidates to fill the Area Forest Supervisor position in Baudette, MN. Deadline for applications is February 17, 2017. The Area Forest Supervisor directs a staff of 12 in the management of 390,000 acres of state land and partners in the management of an additional 30,000 acres of federal lands. The staff also provides management advice and assistance to private landowners. In addition to forest management, the staff are part of a progressive wildland fire management effort that provides protection for over one million acres. With average timber sale receipts of \$2.4 million, the Baudette area actively manages about 4,500 acres annually. Approximately 700 acres are aerial seeded and/or planted per year and the Baudette Area also maintains 194 miles of forest roads.

Baudette claims the title of “Walleye Capital of the World”, and is the county seat for Lake of the Woods County, located on the Rainy River, just south of Lake of the Woods. With a population of 1,106 (2010 census), Baudette has a K-12 school as well as a clinic and hospital. The diverse local economy includes forest products, tourism, agriculture, government services and light manufacturing. In addition to the world-class fishery in Lake of the Woods, Baudette is in close proximity to a variety of recreational opportunities in the Beltrami Island, Lake of the Woods and Pine Island State Forests.

This position requires a Bachelor of Science Degree in Forest Science/Management (or a closely related field of academic study) from a university program accredited by the Society of American Foresters, or comparable accrediting institution, or current Society of American Foresters Certified Forester status. For a full listing of minimum qualifications and description of duties, see the job posting at the State of Minnesota Careers website:

<http://www.mn.gov/mmb/careers/>: Search for job “11232” and click on “Apply” at the end of the posting.

Contact for more information or questions: [david.h.thomas@state.mn.us](mailto:david.h.thomas@state.mn.us) or 218-308-2377.

### Minimum Qualifications

- Bachelor of Science degree in Forest Science/Management (or a closely related field of academic study) from a university program accredited by the Society of American Foresters, or a comparable accrediting institution.
- Five years supervisory or advanced professional experience with at least two of the five years equivalent to the NR Forestry Specialist Senior class OR Five years supervisory or advanced professional experience with at least one year experience at Assistant Area Supervisor class (or equivalent).
- Knowledge of forestry management principles sufficient to implement public responsiveness techniques; administer Department and Division policies, procedures and operating guidelines and State of Minnesota statutes pertaining to natural resources management; direct Division programs; and negotiate complex inter-disciplinary forest management issues.
- Supervisor/lead work experience and training that incorporates directing, coaching and resolving conflicts.

- Oral communication and interpersonal skills sufficient to communicate with co-workers, technical audiences and local constituents.
- Written communication skills sufficient to prepare and edit technical reports and management plans.

### Preferred Qualifications

- Two years supervisory experience.
- Five years experience in Division of Forestry
- Knowledge of budget policies, procedures and regulations sufficient to manage and administer budgets.
- Broad range of experience with all programs administered by the Division of Forestry with an emphasis on the following major field operations programs: 1) State Land Management; 2) Resource Protection with an emphasis on fire suppression and management; 3) Forest Resource Information and Analysis with an emphasis on FIM; and 4) Cooperative Forest Management.
- Completion of a Leadership Development Program.
- Completion of a supervisory skill development program with training in the areas of: basic supervision; advanced supervision; communication; performance management; interpersonal skills; and leadership.

Located just south of the world-renowned Lake of the Woods, Baudette is on State Highways 11 and 172. It is also located near Zippel Bay State Park and Beltrami Island State Forest.

We have an attractive community in an area known for its year round fishing and many outdoor activities. Baudette is home to many fine businesses, specialty shops, restaurants, hotels and resorts with facilities to serve you when you are in the region.

Businesses in the community are able to meet the needs of residents and travelers alike. One attraction in Baudette is Willie the Walleye. He turned 50 years old in 2009. Each year in June the City of Baudette celebrates his birthday with "Willie Walleye Day", a fun-filled day the entire community participates in. The City maintains three beautiful municipal parks. Timber Mill Community Park, Peace Park (enables you to get a view of Canada and the International Bridge.) and Bay Front Park (Bay Park is home of Willie Walleye.) The River is home to a wide variety of wildlife, and activities.

If you are moving to the Baudette area, we welcome you to the community. If you are just visiting, please take the time to get to know the area and enjoy your time here with us. Click below to check out our Welcome Packet

### **Demographics:**

As of the census of 2000, there were 1,104 people, 490 households, and 271 families residing in the city. The population density was 129.2/km<sup>2</sup> (334.1/mi<sup>2</sup>). There were 540 housing units at an average density of 63.2/km<sup>2</sup> (163.4/mi<sup>2</sup>). The racial makeup of the city was 94.02% White, 0.54% African American, 2.90% Native American, 0.36% Asian, 0.18% from other races, and 1.99% from two or more races. Hispanic or Latino of any race were 0.72% of the population.

There were 490 households out of which 28.0% had children under the age of 18 living with them, 43.1% were married couples living together, 9.6% had a female householder with no husband present, and 44.5% were non-families. 41.0% of all households were made up of individuals and 22.2% had someone

living alone who was 65 years of age or older. The average household size was 2.16 and the average family size was 2.97.

In the city the population was spread out with 24.7% under the age of 18, 5.9% from 18 to 24, 23.0% from 25 to 44, 21.9% from 45 to 64, and 24.5% who were 65 years of age or older. The median age was 42 years. For every 100 females there were 86.8 males. For every 100 females age 18 and over, there were 82.2 males.

The median income for a household in the city was \$31,281, and the median income for a family was \$43,000. Males had a median income of \$32,500 versus \$22,500 for females. The per capita income for the city was \$16,653. About 6.5% of families and 9.1% of the population were below the poverty line, including 7.6% under age 18 and 17.6% of those age 65 or over.