

# LandVest®

## TIMBERLAND DIVISION

*Celebrating our 50<sup>th</sup> Year in Business*

### **Position Announcement:** Operations Forester – West Stewartstown, New Hampshire

LandVest requires an energetic, entrepreneurial, and dedicated professional for an Operations Forester position in our northern NH-VT and western Maine region. Initially, the position is primarily field work focused on harvest operations planning, layout and contractor supervision. Inventory and other field forestry applications are also important elements of this position. As the successful applicant gains and demonstrates experience we will provide opportunities for professional growth and development. The position will include preparing forest management plans, and road design, layout and construction oversight. Staff serve in a variety of capacities in the maintenance of existing client relationships. Advancement opportunities include development of new clients, expansion of technical and analytical skills and independence planning and implementation of assigned tasks.

The primary work focus for this position is out of LandVest's West Stewartstown, NH office. Staff there includes 3 foresters along with staff biometrician, forest products marketing director, our company's licensed surveyor, and administrative staff. This position will assist other LandVest Foresters in the Newport, Vermont and Bethel, Maine offices. Occasion overnight travel will be required for serving these other offices and for natural resource inventory projects, LandVest Timberland Division training, and forester license continuing education meetings and courses.

Candidates should possess, or be willing to acquire, forestry licenses in ME, NH, & VT. LandVest provides the oversight and cost of license procurement, along with professional organization dues.

LandVest provides a range of forestry consulting services and prides itself on being an industry leader. Our staff is provided direction and guidance to always look ahead, use the most advanced forest science and bring about the finest long-term stewardship of our client's forest resources as we work to meet their objectives of ownership. LandVest consults on properties of varying sizes, timber types and varied ownership objectives. LandVest prides itself on the development of our staff through a thoughtful and pro-active system of training, continuing education and mentoring our new staff.

#### ***Duties and Responsibilities:***

- **Operations:** Field work involving planning and laying out of harvest units, marking timber, inspecting active harvest operations and closeout, maintaining timber sale records, collecting GPS data.
- **Inventory:** Collecting field data, following LandVest cruise protocols, and preparing cruise reports.
- **Other Field Work:** Boundary work, road and trail layout and other assigned field tasks.
- **Office:** Management plan development, project administration, data analysis
- **Other:** We are active in certification programs. LandVest is a Group Certified manager under FSC® certificate C120428 covering over +/- 120,000 acres and manages over 600,000 other certified acres. Successful candidate will be trained to implement LandVest's Operations Manual and Practices and Protocols that comply with certification and our company standards.



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### **Minimum Qualifications:**

- A.A.S. degree in Forestry or higher from an SAF accredited program.
- Strong communication skills- verbal and written.
- This is primarily a field position that requires the ability to work outdoors year-round in all weather conditions.
- This position requires the successful candidate to work alone in remote locations.
- Must be able to navigate confidently with a map and compass.
- The successful candidate will be self-motivated, detail oriented, and have as strong desire to succeed in a changing work environment.
- Operations related field experience strongly preferred but LandVest is willing to train less experienced staff.
- Knowledge of and ability to implement mixed northern hardwood and spruce-fir silviculture is required. White pine silviculture knowledge helpful.
- Ability to demonstrate sound planning skills, natural curiosity to observe and learn, basic forestry skills, understanding of harvest operations and cruising skills will be a focus of the hiring process.
- Good computer skills in most elements of Microsoft Office; GPS and introductory GIS skills.
- Reliable woods ready 4WD vehicle.

### **Pay and Benefits:**

- Salary commensurate with experience and demonstrated skills.
- Benefits include medical, dental, 401K, paid vacation, sick and personal leave.
- Incentives paid for generating new work and meeting budgets (profit sharing).
- Expense and mileage reimbursement. Annual additional stipend for personal 4WD full sized vehicle with appropriate gear.

### **Application Procedure:**

- Respond with an email to express interest. Please include a written letter of application and current resume, including references. Please send responses to:

Grechen Askins  
Human Resources Business Manager  
One Capitol Street, Suite 300  
Concord NH 03301  
603-290-5660  
[gaskins@landvest.com](mailto:gaskins@landvest.com)



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