



**Jefferson Resource Company (JRC)** is accepting applications from prospective assistant foresters with immediate openings. JRC is a full-service forestry and environmental consulting firm with headquarters in Yreka, California.

**Position Title:** Assistant Forester

**Work Location:** Positions are available in California in Siskiyou County with possible opportunities to transfer to offices in Shasta County, Mendocino County, and the Central Sierras.

**Summary:** Provides assistance to the Registered Professional Foresters (RPF) in the preparation and completion of the Timber Harvest Plans (THP), and the administration of the activities of those plans. All work will be under the supervision of a company RPF.

**Essential Duties and Responsibilities** include, but are not limited to the following. Other duties may be assigned.

- Prepares timber sales, including layout, flagging stream zones, boundaries, habitat retention zones, road layout, etc;
- Timber marking;
- Timber cruising;
- Exercises excellent field mapping skills;
- Travels safely and effectively in steep, rugged terrain and in adverse weather conditions;
- Camps outdoors if required;
- Participates in other job duties as requested including but not limited to: Northern Spotted Owl surveys, vegetation surveys, stream surveys, road and culvert inventory, etc;
- Applies a high degree of self-motivation, excellent organizational skills, good decision making skills, and a positive attitude to all areas of work.

**Qualifications:** To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Must maintain and carry a valid driver license and remain eligible to operate company vehicles including automobiles, trucks and/or all terrain vehicles in accordance with company policy guidelines.

**Education and Experience** At least three years of experience preparing timber sales, including flagging stream zones, boundaries, habitat retention zones, marking timber, road layout, etc. Timber cruising and timber marking experience in a production setting is preferred. Preference will be given to candidates with experience in California with working knowledge of the California Forest Practice Rules. A four year degree in forestry or related field work coupled with one year of experience in timber sale layout may be substituted for the three years of field experience. To perform this position successfully, an individual must be proficient in the use of Microsoft Office programs and have a working knowledge of GIS and GPS systems.

**Physical Demands** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

While performing the duties of this position, the employee is frequently required to hike, walk, sit, and communicate. The employee is occasionally required to stand; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. Heavy items (backpacks, equipment, supplies) must be lifted or moved on a frequent basis. Specific vision abilities required by this position include close, distance, color, peripheral, depth perceptions, and the ability to adjust focus. Specific hearing abilities required by this position are auditory perception.

**Travel Requirements:** Travel by truck and overnight stays are not uncommon.

**Salary:** Compensation will be commensurate with experience and qualifications.

**To Apply:** Individuals interested in these positions must email cover letter and résumé to: [employment@jeffersonresource.com](mailto:employment@jeffersonresource.com)